


# IHS Corporate Sustainability

 <p><b>Materiality Matrix</b></p>	Environmental Policy/Management System	Environmental Reporting	Operational Eco-Efficiency	Supply Chain Management	Code of Conduct, Compliance, Corruption & Bribery	Labor Practices	Customer Relationship Management	Corporate Governance	Human Capital Development	Occupational Health & Safety	Talent Attraction and Retention	Social Reporting	Finance - Tax	Risk and Crisis Management	Corporate Citizenship & Philanthropy
Integrating ESG risks into pre-existing enterprise risks	█	█	█	█	█	█		█						█	
Supporting the integration of sustainability as part of the IHS value proposition for investors	█	█	█	█	█		█	█				█	█		
Increasing sustainable travel options, education and transparency	█	█	█						█	█	█		█		
Leveraging internal and external transparency to attract, develop and retain top talent	█	█				█	█		█	█	█	█			
Ensuring colleague awareness of and engagement around ongoing sustainability efforts			█	█			█		█	█	█	█			
Creating sustainable workplaces to deliver customer delight by enabling colleagues to be engaged, innovative and productive	█	█	█			█	█		█	█	█				
Delighting customers every day			█		█	█	█	█							
Maintaining and improving visibility into supply chain and sustainability impacts	█	█		█	█	█									
Explore and quantify technology related sustainability impacts and opportunities	█	█		█											
Informing colleagues how to host and manage events that incorporate sustainability	█	█	█												

