

IHS Markit Code of Conduct for Conferences & Events

IHS Markit provides numerous conferences and events to pursue its mission of being a leading source of critical information, analytics, and insight that powers growth, efficiency, and value for our customers. IHS Markit is dedicated to providing conferences and events that are free from unwelcome, intimidating, offensive, improper, or illegal conduct. While IHS Markit provides a framework that encourages this culture, we rely on all conference and event stakeholders to share this responsibility. As such, stakeholders are required to adhere to this Code of Conduct at all IHS Markit conferences, events, and spaces, including on mobile applications and social media.

By participating in IHS Markit conferences or events, you agree to:

1. Respect IHS Markit's policy prohibiting harassment.

IHS Markit does not tolerate harassment of any kind. Examples of harassment include, but are not limited to, unwelcome sexual attention, derogatory or demeaning conduct, using and sharing sexually explicit, lewd, or violent imagery or language, unwanted physical contact, threatening, following or stalking, unwanted or intrusive photos or recordings, conduct that creates an intimidating or hostile environment, and sustained disruption of plenaries or other events.

2. Respect IHS Markit's policy prohibiting discrimination.

IHS Markit does not tolerate discrimination. Behaviors, gestures, remarks, jokes or slurs that are offensive or discriminate against a group or class of people based on race, color, religion, sex, sexual orientation, gender identity or expression, national origin, disability, age, pregnancy, or veteran status are strictly prohibited.

3. Respect IHS Markit's policy prohibiting anti-competitive conduct.

It is IHS Markit's belief that competition is the fairest and most efficient type of economic behavior. Therefore, any activity that intentionally or unintentionally reduces competition or restrains trade is not permitted. Agreements and discussions, whether in a formal meeting or an informal contact, related to non-public, competitively sensitive business information concerning prices, price trends, costs of common inputs, margins, terms of sale, investment positions or plans, or other topics that might limit competition are prohibited. Violations of competition laws can pose serious consequences for IHS Markit and those who use its services and solutions. You must terminate any discussion or meeting that might be construed to raise antitrust or competition risks.

4. Respect IHS Markit's commitment to safety.

IHS Markit's facilities and amenities are designed to create a safe environment for all stakeholders. We ask that you respect and cooperate with safety instructions from staff and vendors throughout the conference or event. You must respect all venue rules regarding the consumption of alcohol and other substances. To the extent that alcohol is permitted or provided at the venue and you choose to consume alcohol, we ask that you do so responsibly and in a way that does not endanger your safety or the safety of others. Some venues are shared with members of the public; please be respectful to all patrons of these locations.

IHS Markit is committed to ensuring this Code of Conduct is put into practice for the integrity and safety of all participants. We reserve the right to cancel the participation of any individual or organization that does not comply with this Code of Conduct. If you are subjected to unacceptable behavior or witness someone who is, we ask you to report the matter immediately through one of the following avenues:

- Bring any concerns to the immediate attention of IHS Markit conference or event staff.
- Report violations of this Code of Conduct through the [IHS Markit Compliance Hotline: www.ihsmarkithotline.ethicspoint.com](https://www.ihsmarkithotline.ethicspoint.com). This hotline allows for reporting in a variety of languages through a secure web-based reporting tool or by calling +1-866-294-3538. If you are calling from outside of the United States, international toll-free phone numbers are listed on the Compliance Hotline page. Reports will be treated as confidential to the extent allowed by law.

IHS Markit does not permit retaliation against any person who makes a report of misconduct in good faith.