



# IHS

# Sustainability Policy

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## IHS Policy Statement

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Policy Owner: Jane Okun Bomba, SVP, Chief Sustainability Officer

Applies To: All Colleagues

Effective Date: June 2012. Revision Date: April 1, 2016

### Purpose and Summary

IHS embraces a holistic approach to Sustainability, which encompasses the elements of continuous improvement, impact and reporting on our performance in the areas of economic, social and environment performance. Sustainability is one of five company goals, is core to the way we do business and is a core element of how we operate. By incorporating sustainable thinking and actions into every decision that we make, we gain competitive advantage while simultaneously improving the social, economic and environmental conditions for our company, our customers and in our local and global communities.

### Scope

For the purpose of this policy, IHS colleagues include, but may not be limited to: full time, part-time, and fixed-term employees; contingent workforce, which includes consultants, temporary workers, and internal temporary workers; as well as third party vendors or consultants who do business with IHS. This policy applies to all colleagues, at all operations throughout the world.

### Policy

At IHS, our commitment to Corporate Sustainability means we will act responsibly and with care in all we do to ensure economic, social and environmental sustainability. In practice, this means we:

- Manage risks and make ethical decisions that support the long-term profitability and viability of our company and all stakeholders. Through stakeholder input and analysis, we evaluate, prioritize and continue progress on sustainability related risks and opportunities
- Educate all employees in their corporate sustainability responsibilities and opportunities, including communication of our sustainability policy
- Measure, collect and act upon relevant sustainability metrics and report out on performance, actions and future goals and aspirations
- Communicate our progress on our company web site [www.ihs.com](http://www.ihs.com), in our annual sustainability report and in other relevant forums for sharing
- Work with partners and throughout our supply chain to create and implement more sustainable practices, including adherence to the IHS Supplier Code of Conduct
- Progress innovative solutions helping customers integrate sustainability and advance their sustainable business strategies



## **Policy Details by Dimension**

### **Economic: Governing for Long-term Profitable Growth**

Investor confidence in public companies is essential to the functioning of the capital markets and our economy. Our Board of Directors has developed corporate governance practices to assist in the exercise of its responsibilities and to serve the best interests of IHS and its varied stakeholders. These practices are intended to serve as a flexible framework within which the Board may conduct its business. We maintain strong corporate governance policies and practices, which includes risk management, corporate and board governance, codes of conduct, customer relationship management, supply-chain and tax strategies. Our actions are governed by our values and principles, which are reinforced at all levels within the Company.

### **Social: Strengthening People and Communities**

IHS is committed to our colleagues, customers, future generations and the communities where we live and work. We believe that our colleagues are our primary competitive advantage and therefore, we invest in and are focused on world class human capital development, diversity and inclusion, talent attraction and retention, labor, social reporting, health and safety and stakeholder engagement practices. We encourage and support IHS colleagues to engage in community outreach activities and to give back to our communities through volunteer efforts and team-driven community improvement initiatives.

### **Environment: Caring for the Planet**

Environmental sustainability at IHS includes efforts to be resource efficient and minimize our environmental impact. IHS continues to increase focus and progress on our impact on the climate by understanding, optimizing and reducing the energy usage in our global operations. We continue to identify areas for operational eco-efficiencies and improvements; in addition to having a positive impact and supporting local environmental sustainability. This means making choices that make sense: reducing waste, greenhouse gas emissions and energy use; increasing resource efficiency and enabling colleagues to support a healthy planet. This means we go beyond simply compliance with environmental regulations, and instead, strive for leadership and innovation throughout our business. As a professional services company, our impacts are largely due to office operations, events, travel and our supply chain. Therefore, we are committed to incorporation of sustainable design in new projects and remodels, and further, are investing in LEED certified or equivalent certifications. We are consolidating data centers, increasing virtualization, and increasing transparency across all aspects of our supply chain.

## **Accountability**

### **Responsibility**

All IHS colleagues are expected to adhere to the conditions defined in this document, by integrating sustainability into daily decisions and actions. The Senior Vice President, Sustainability regularly reports sustainability progress to and receives direction from the Chief Executive Officer and the Board of Directors. Senior executives are on performance based compensation plans, which includes performance against the five company goals, which includes Corporate Sustainability. The structure of our executive compensation programs is designed to drive the behaviors and results necessary to meet or exceed our corporate objectives.



**Approved Exceptions**

None

**Document Management:**

<b>Policy Name</b>	<b>IHS Sustainability Policy</b>
<b>Policy Owner</b>	<b>Jane Okun Bomba, SVP, Chief Sustainability Officer</b>
<b>Applies To</b>	<b>All Colleagues</b>
<b>Effective Date</b>	<b>April 1, 2016</b>
<b>Related Documents</b>	<b>Business Code of Conduct; Supplier Code of Conduct; IHS Human Rights Policy; Health and Safety Policy; IHS Volunteer Time Off Policy; IHS Philanthropy Policy</b>
<b>Approved By</b>	<b>Jane Okun Bomba, SVP, Chief Sustainability Officer</b>
<b>Supersedes</b>	<b>June 2012</b>
<b>Contact, for questions or policy interpretation</b>	<b>Marilyn Johnson, Senior Director, Sustainability</b>