



2014 SUSTAINABILITY REPORT





TABLE OF CONTENTS

- 1 MESSAGE FROM MANAGEMENT**
- 2 OUR APPROACH**
 - IHS overview
 - About this report
 - Materiality Analysis
- 4 COMMITMENT TO SUSTAINABILITY**
 - Sustainability Timeline
 - Progress report
- 8 ADVANCING CUSTOMER SUSTAINABILITY STRATEGY**
 - IHS SPECTRUM Excellence Awards
- 10 GOALS AND PRIORITIES**
 - Sustainability scorecard
- 12 ECONOMIC**
 - Governance
 - Financial performance
- 15 ENVIRONMENT**
 - Resource efficiency
 - Sustainable office design
- 22 SOCIAL**
 - Community impact
 - Valuing people
- 35 ORGANIZATIONS WE SUPPORT**
- 38 SCOPE AND BOUNDARIES**
- 40 GRI MATRIX**

WELCOME

WELCOME MESSAGE FROM MANAGEMENT

Dear Stakeholder:

Almost five years ago, we formally launched Sustainability at IHS. As we defined the shape that this effort would take within our company, we agreed to focus on Sustainability as a way to increase our competitiveness, while simultaneously being a force for positive change. From the beginning, we focused on Sustainability not just because we felt it was the right thing to do, but also because we wanted to ensure that we were structured for long-term success in a complex and changing environment. We believe that Sustainability and business growth are complimentary and that our own success and future are inextricably linked to the success and future of the world around us.

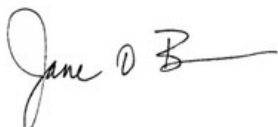
We are very proud of the progress we've made and the recognition we've earned in the last several years. As we completed our third year of Corporate Sustainability reporting and contributed over 22,000 hours of volunteer time supporting our global communities in 2014, we were privileged to be included in the North American Dow Jones Sustainability Index (for the second consecutive year) and also be included in the 2015 RobecoSAM Sustainability Yearbook, receiving the Bronze class distinction.

These achievements are the result of the incredible commitment, passion and effort of colleagues at IHS who actively operate by IHS values and who embed sustainability into all we do each and every day. This means driving innovation, delighting our customers and supporting our communities. We are living in an incredibly interconnected world with tightly linked supply chains and markets. Technology has provided an unparalleled level of transparency that has caused companies, including IHS, to rethink relationships with suppliers, vendors, customers, employees, and other stakeholders to ensure continued license to operate.

We are a very global company, but we actually operate locally in many different places around the world. We are always learning and growing, but we strive to execute both our business strategies and our sustainability strategies in alignment and support of the local priorities and culture. We aim to set high standards in governance and ethics, human rights and employment practices, transparency, eco-efficiency and innovation. We recognize that sustainability is a business imperative, one that can help to create new and innovative products, reduce costs and drive long-term success.

We are proud of our accomplishments and look forward to continuing that progress as we work to address some of the most complex issues of the day, with a sustainable mindset and approach that solves problems for customers, provides a great place to work for our colleagues, protects the environment and creates tangible value for society while delivering strong sustained shareholder returns.

Thank you for your continued commitment to IHS.



Jane Okun Bomba

Senior Vice President and Chief Sustainability,
IR & Communications Officer



OUR APPROACH



ENERGY



MARITIME &
TRADE



AUTOMOTIVE



CHEMICAL



TECHNOLOGY



AEROSPACE,
DEFENCE &
SECURITY



OPERATIONAL
EXCELLENCE



PRODUCT
DESIGN



ECONOMICS



COUNTRY
RISK

IHS Company Structure

IHS (NYSE: IHS) is the leading source of information, insight and analytics in critical areas that shape today's business landscape. Businesses and governments in more than 165 countries around the globe rely on the comprehensive content, expert independent analysis and flexible delivery methods of IHS to make high-impact decisions and develop strategies with speed and confidence. Our aim is to embed our solutions within the entire spectrum of our customers' organization, enabling executive level capital deployment strategies and following decision-making activities throughout their organizations to front-line employees tasked with managing their company's complex core daily operations. We have been in business since 1959 and became a publicly traded company on the New York Stock Exchange in 2005. Headquartered in Englewood, Colorado, USA, we are committed to sustainable, profitable growth and employ approximately 8,800 people in 32 countries around the world.

Who We Are

In today's global business economy, access to reliable, accurate data is crucial to making the best possible decision-every time. As the premier provider of global market, industry and technical expertise, IHS understands the rigor that goes into decisions of great importance with solutions that meet the needs of our customers.

What We Do

Through a unique combination of information, analytics and expertise, IHS enables smarter, better decision-making in everything from day-to-day operations to long-term investments.

Who We Serve

Businesses and governments use our unrivaled depth of industry and market information, expertise and analytical capability to make educated and informed decisions.

What We Deliver

Our core workflows encompass every critical domain of business expertise. These cross-industry products and solutions integrate research, analysis and information into an end-to-end problem-solving platform that enables strategic planners, engineers and operational leaders to make critical business decisions.

Who We Employ

Our global team includes subject matter experts and industry specialists with broad, comprehensive experience. With thousands of thought leaders contributing the broadest range of analysis and coverage in business-critical areas, IHS is well positioned to provide extensive, fact-based views, from raw materials to retail shelves and beyond.

What We Promise

From ground-level tactics to high-level strategy, our thinking scales across virtually any domain to help leading organizations seize the best opportunities in their industries.

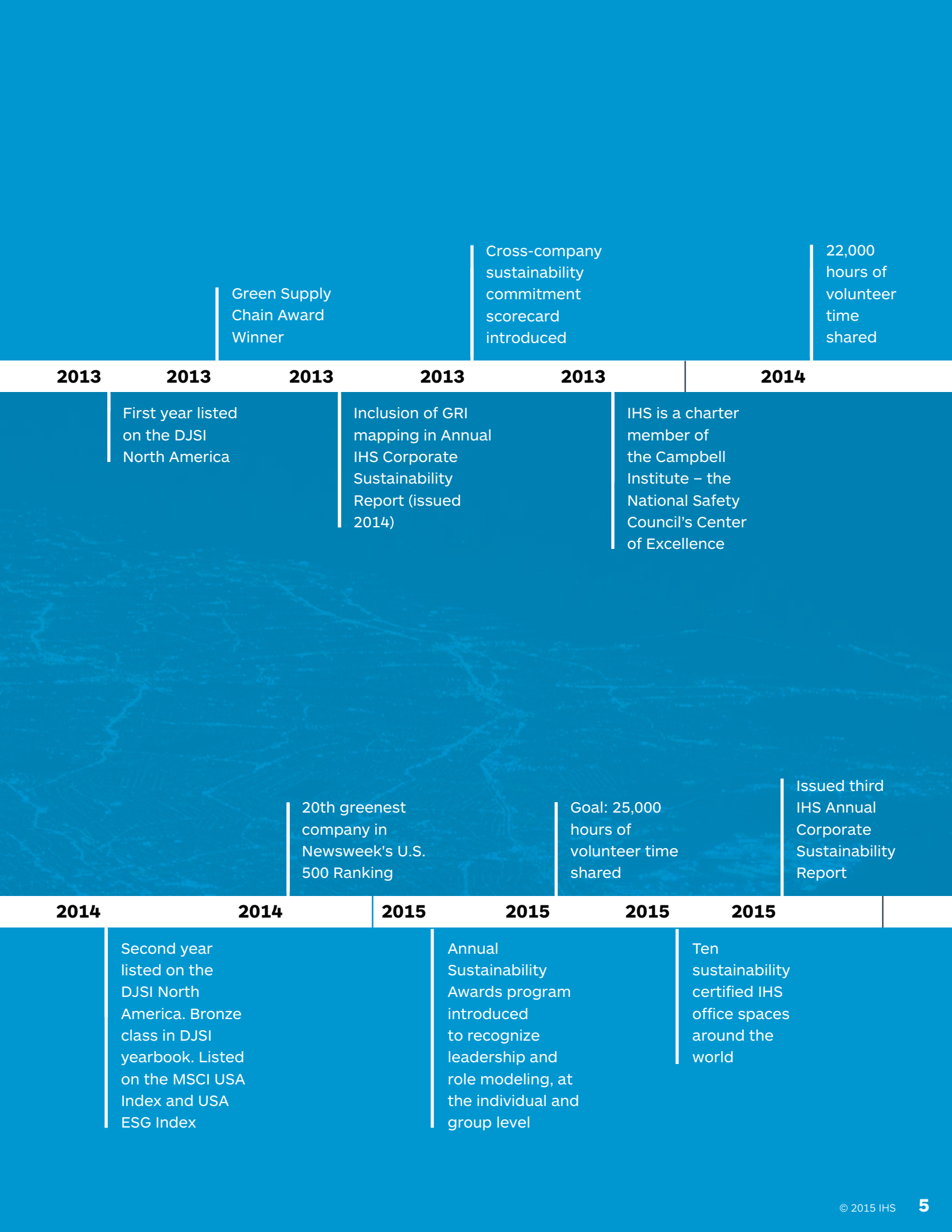
MATERIALITY ANALYSIS



Our approach to materiality is meaningful to our business and the markets in which we operate. In order to align with our sustainability strategy, our materiality matrix is designed to incorporate environmental, social and economic impacts, as relevant to IHS and our stakeholders.

We revise our materiality framework annually, based on aspects within relevant categories identified by the Dow Jones Sustainability Index (DJSI). This approach incorporates information obtained through IHS company risk analysis, our customer surveys and our colleague engagement surveys. Our cross-functional sustainability steering team then develops key goals and priorities with the support of leadership. This assessment highlights the top 10 aspects that are most relevant to our business, in relation to the key categories from the Robeco Sustainable Asset Management (RobecoSAM) assessment, which has served as the framework for our sustainability strategy since 2011, and which has led to focused improvement and listing on the DJSI for the past two years.

[View Our Matrix](#)



2013

2013

2013

2013

2013

2014

First year listed on the DJSI North America

Inclusion of GRI mapping in Annual IHS Corporate Sustainability Report (issued 2014)

IHS is a charter member of the Campbell Institute – the National Safety Council’s Center of Excellence

2014

2014

2015

2015

2015

2015

Second year listed on the DJSI North America. Bronze class in DJSI yearbook. Listed on the MSCI USA Index and USA ESG Index

Annual Sustainability Awards program introduced to recognize leadership and role modeling, at the individual and group level

Ten sustainability certified IHS office spaces around the world



COMMITMENT TO SUSTAINABILITY

Progress

Over the past five years, IHS has made a commitment to integrating sustainability into every dimension of our business. We believe that environmental responsibility and our impact on the global community will make a difference for future generations. We also recognize that a more sustainable business is a business well suited for long-term, profitable growth. Our company strategy aligns with the three dimensions that are commonly recognized globally through the GRI standards and the RobecoSAM assessment: Economic/Governance, Environmental and Social. Our sustainability goals and internal Live Well (supporting health and wellness), Live Wise (advancing education) and Live Green (caring for the planet) framework are also aligned with these three areas of focus. We aim to maintain our status on the North American Index, DJSI and to continue to work toward being listed on the DJSI World Index.

Corporate Sustainability is one of five company goals and is integrated into IHS values, culture and business conduct. The [IHS Sustainability Policy](#) guides us to be responsible corporate citizens in our communities and includes our continued commitment to people, governing for long-term profitable growth and caring for the planet.

The first year we reported progress against our cross-company sustainability scorecard is 2014. With our [2014 Scorecard](#) we set goals around some of our top priorities, including operational eco-efficiency, community impact, colleague engagement and customer delight.

In this 2014 report, we share changes, improvements and progress that have been made over the last year through our focused sustainability efforts. We provide an overall summary about the status of our sustainability efforts and how they align with the Global Reporting Initiative, including supporting metrics and interesting highlights. We dive into details about the IHS approach to sustainability and how it is incorporated into our long-term business approach. And further, we share more stories and examples, about how IHS is making a difference in communities around the world.

IHS is committed to a variety of sustainable business practices that affect our stakeholders globally including:

- Increasing transparency
- Managing Human Capital
- Minimizing environmental impact
- Operating ethically
- Continuing to focus on customer relationships
- Advancing sustainability solutions

We value our customers' delight and aim to go well beyond satisfaction to achieve that by building deep customer relationships and understanding the trends impacting business today and into the future and working to help our customers succeed in a complex and ever-evolving world.

What's new in our 2014 report?

- Evolution of our materiality analysis
- Core+ GRI analysis and matrix
- Integration of economic (financial and governance) information
- Increased transparency, specifically related to our social metrics

ADVANCING SUSTAINABILITY STRATEGIES FOR CUSTOMERS

Enabling Industry Leaders to Achieve Sustainability Results

The **IHS SPECTRUM Excellence Awards** honor the outstanding accomplishments of strategic planners, engineers and operational leaders from a host of industries worldwide who make critical decisions based on best-in-class information, analytics and expertise. Established in 2006, this program began by focusing on environment, health, safety and sustainability and has now expanded to recognize achievements across a broad variety of business workflows and professional disciplines.

IHS takes pride in helping our customers successfully address the full array of sustainability challenges. From minimizing environmental impact, protecting workers and preventing business disruptions to ensuring product quality, operating efficiently and gaining access to new markets, IHS enables industry leaders to transform sustainability into a new competitive advantage.

To learn more about the award program and how IHS helps industry leaders achieve their sustainability business goals, visit www.ihs.com/spectrum-awards



The IHS SPECTRUM Excellence Awards have recognized dozens of organizations - from various industries/markets around the world - for working with us to deliver on the promise of sustainability with proven results, including:

Alcoa makes sustainability integral to business strategy and uses Environmental, Health and Safety (EHS) information to drive operational excellence. A top producer of aluminum enables sustainability across its operations through comprehensive programs and standards. This activity is supported by a global EHS system that ensures compliance with more than 1,200 permits, tracks 20,000-plus tasks and delivers metrics for public reporting.

Asian Paints minimizes environmental impact and maximizes new operational efficiencies. India's largest paint producer replaced hundreds of stand-alone/manual systems with a centralized Environmental, Health, Safety & Sustainability (EHS&S) platform, automating tens of thousands of environmental audit processes, increasing worker productivity and supporting a 54 percent reduction in water use and 17 percent energy consumption.

Chevron shows strong leadership in greenhouse gas management and reporting for operational excellence. This energy company showed leadership in GHG management and earned a spot on Carbon Disclosure Project (CDP's) S&P 500 Climate Disclosure Leadership Index for five consecutive years. In the process, it reduced time for submission of Green House Gas data to the U.S. Environmental Protection Agency through automated reporting (for example, from two weeks to one day for one group).

Finmeccanica research supports global strategy to renew its business model and fuel sustainable growth. The research department for Italy's leading Aerospace, Defence & Security (AD&S) manufacturer supports the development of business strategies that have contributed to increased profitability in its AD&S business and a rise in exports to 55 percent of total revenues. This company has also maintained its ranking on the Dow Jones Sustainability Index.

GOALS AND PRIORITIES

Sustainability Scorecard 2015



5%



Occupancy Agreements

IHS continues to strengthen requirements in new and renewed lease agreements that encourage the landlord to provide IHS with data and information related to energy/utility usage and waste disposal/recycling volumes. Our goal is to double the number of agreements that have this language to more than 5 percent.

5%



Green Travel Suppliers

IHS continues to contract with and drive use of green travel suppliers. Our goal is to have over 5% of all hotel stays be at green hotel properties.

11.25%

Sustainable Design

IHS is committed to the incorporation of sustainable design into new and renovated facilities. Currently 9.67 percent of our space is certified as green/sustainable. For 2015, our goal is to have 11.25 percent certified.



80%

Build Internal Event Team Capabilities

We will grow our internal capabilities and better understand how to effectively integrate and measure the sustainability of our events through internal training, awareness and event management. Our goal for 2015 is to establish an interactive training/knowledge program that reaches 80 percent of event producers and event marketers.

72

Colleague Engagement

We measure our commitment to creating success for all colleagues, which is measured through our Colleague Engagement Survey. Our goal for 2015 is to remain in the high performing quadrant and continue to make progress.



73%

Customer Delight

IHS measures customer delight through third-party customer surveys. Our score in 2014 met our goal of 71 percent. Our 2015 goal is 73 percent.

150

Top Suppliers Registered on EcoDesk

IHS encourages our suppliers to register on EcoDesk and share data, to increase transparency into their sustainable business practices. Our goal is to increase the registration by 33 percent to include our top 150 suppliers.

25,000

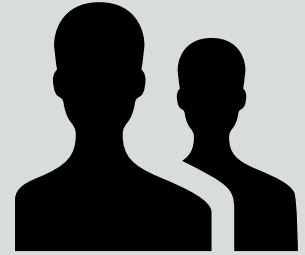
Volunteer Time Off Participation

IHS colleagues will share 25,000 hours of volunteer time in their communities. 100 percent of all IHS sites participate and contribute to this goal.

100%

Business Ethics

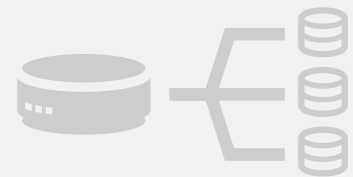
IHS is committed to conducting business with integrity and in compliance with relevant laws, regulations, policies and procedures. In 2013-14, more than 95 percent of colleagues completed Code of Conduct training. For 2015, our goal is to achieve a completion rate of 100 percent.



Dow Jones Sustainability Index (DJSI)

IHS participates in the RobecoSAM Assessment, as part of the DJSI evaluation and selection process. In 2013, we achieved a 2015 goal by making the North America Index, and have been on the index for two consecutive years. Our goal is to maintain our standing on this index, in pursuit of being listed on the DJSI World Index.

8%



Data Center and Server Consolidation

IHS efficiency efforts are focused on consolidating eight data centers and moving 8 percent of our total servers out of non-strategic locations.



ECONOMIC

Governance

At IHS, we believe that a focus on corporate responsibility and Sustainability, and continued improvement in performance against sustainability measurements, are key predictors of our future success and our ability to deliver value to stakeholders broadly. We believe that corporate sustainability represents the philosophical approach to how we run our company and includes strategy, structure and culture and is a direct reflection of the strong values by which we govern our interactions with each other and with external stakeholder groups. Our corporate governance starts with our Board of Directors who sets high standards for IHS employees, officers and directors. The Board has established a set of committees which are respectively focused on addressing risk, governance, human resources, including compensation, and audit issues as top priorities. In addition, the Board believes strongly in the importance of an independent board; the majority of our Board members are independent and all Board committee members are independent. The composition of our Board is an important consideration and we employ a lead independent director position with broad responsibility and authority. We continue to make progress on improving the Board's gender diversity and have recently added our second female director.

Learn more about

[IHS Executive Management Team](#)
[IHS Boards and Committees](#)

Financial

Over the past decade, IHS has built a performance-based culture that is focused on striving for world-class customer delight in every interaction with our clients and customers, a top quartile ranking in colleague engagement and a sustainable enterprise foundation across all operations globally. We remain dedicated to the continued long-term value creation that our customers, colleagues and shareholders have come to expect.

We believe that both our strategy and our business model have strong resiliency and integrity, even through difficult macro-economic cycles. The subscription-based, recurring revenue nature of our business provides a certain level of stability and consistency. For our full fiscal year 2014, our key financial performance metrics were revenue of US\$2.231 billion, up 21% over the prior year, with organic growth of over 4% and acquisition growth of 17%. Our subscription organic revenue (recurring revenue) growth was 6% for the year, with subscription revenues representing 77% of total revenue. We reported that Adjusted EBITDA (our standard profit metric) was US\$690 million, an increase of 23% over the prior year; and adjusted EBITDA margin was 31%, up 40 basis points versus last year, with margin expansion of over 150 basis points in the second half of the year.

As we entered 2015, we began to face the impact of significant movements in energy prices globally. We anticipate the most direct near-term impact of energy market headwinds will follow many previous cycles, and we have seen the biggest impact in the non-subscription portions of our business as our

customers have focused on reductions in discretionary spend. We have successfully broadened IHS core markets as we have executed our long-term strategy and we expect to realize the positive benefits and long-term sustainability of our global and multi-industry footprint.

Socially Responsible Investing

In 2014, IHS was named to the DJSI for the second consecutive year. Being recognized in the top 10-15 percent of our peer group by being listed on the index is a direct result of the focus and priority our company has put on sustainable practices and the commitment we've made to responsible, long-term business strategy.

IHS remains a constituent on three MSCI flagship environmental, social and governance (ESG) indices: the MSCI World ESG Index, the MSCI World Socially Responsible Index and the MSCI KLD 400 Social Index. In addition, IHS was more recently listed on the MSCI USA Index, and the USA ESG Index.

[Learn more here](#) as Jane Okun Bomba talks about sustainability and investor relations.

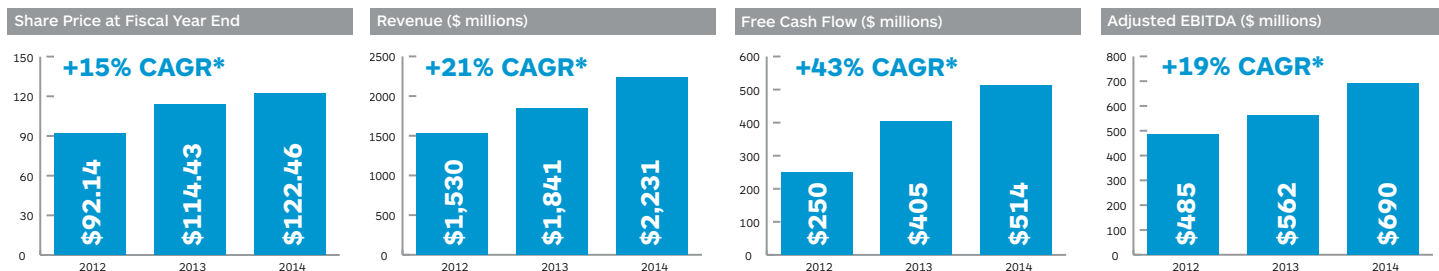
Ethics and Transparency

We believe that business has a higher purpose beyond simply profit. We publish several global policies that outline our guidelines and expectations related to operating ethically, including:

[Business Code of Conduct](#) | [Supplier Code of Conduct](#)
[Supplier Terms and Conditions](#) | [Human Rights Policy](#)

ECONOMIC

Financials*



Include (CAGR = Compound Annual Growth Rate) | *US\$

2014 Revenue



ENVIRONMENT



Environmental sustainability at IHS includes efforts to minimize our environmental impact and identify areas for improvement in our operations and in our communities. We make choices that help to reduce waste and energy use, increase resource efficiency and enable colleagues to support a healthy planet. This means going beyond simply complying with environmental regulations, and further striving for leadership and innovation across our business. As a company in the professional services industry, we incorporate sustainable design, consolidate data centers and increase virtualization and transparency across all aspects of our supply chain. In addition to our eco-efficiency efforts, we also contribute to our local community in support of environmental sustainability efforts, that include activities such as cleaning beaches, planting trees and re-purposing materials through donations to non-profits.

We use our own product - the IHS Environmental Performance Solution - to capture and manage our environmental metrics. We track more than 55 key performance indicators (KPIs) in alignment with, and based on the GRI reporting guidelines. We are now in our fifth year of using this system as our centralized environmental metrics database, with improvements every year in the availability and access to information, and ultimately, in our environmental performance.

Data is managed centrally, with inputs from our 'Sustainability Champions' - colleagues leading local efforts at IHS offices around the world. Data is aggregated to the regional and corporate level for internal quality control, audit, evaluation and ultimately, external reporting. More than 75 percent of our business operations are captured in the environmental indicators for which we report.

ENVIRONMENT

Our global Workplace Resources Initiatives for 2015 are to:

- Employ energy management strategies to increase efficiency
- Further incorporate sustainable design in new facilities and renovation projects

While we do not set specific targets for electricity usage per the rationale stated above, we have a number of energy conservation steps in place, from vendor selection to colleague education, that help to ultimately reduce overall impacts.

Examples include:

- EcoDesk Supply Chain Greening
- Global Printer Consolidation Initiative
- IHS Print Shop Efficiencies
- External Data Center Energy Efficiencies
- Energy Star Certified IT Equipment
- Flying Greener
- Global “Lights Out” campaign

[Learn more about how we are caring for the planet](#)

Air Travel and Hotels

In addition to a five percent GHG reduction in air travel (with respect to revenue), we also encourage colleagues to choose sustainable travel options where available, including ground transportation and hotel selection. Per our 2014 Sustainability Scorecard, our goal is to have more than five percent of all hotel stays be at green hotel properties. We are working to have at least 15 percent of all preferred hotels with industry recognized eco-certification.





Data Centers

In 2014, greenhouse gas (GHG) emissions from our external data centers are estimated to have contributed an additional 2,735 metric tons of carbon dioxide (CO₂) equivalents. This estimate is based on the power consumption of our data servers. This is a decrease of one percent from the previous year, when normalized for revenue. The decrease was only one percent because of the additional data centers we acquired through acquisitions. However, excluding the newly acquired data centers, we had a ten percent reduction (not normalized for revenue) in data center power usage compared to 2013.

IHS partners primarily with ViaWest to house the largest external data center in Denver, representing more than 60 percent of the IHS external data center footprint. When compared to 2013, there has been an eight percent decrease in related power consumption. ViaWest also has many green initiatives, including being named Xcel Energy's 2010 Cooling Efficiency Champion in Denver, and has received Energy Star rating for efficiency. Another 32 percent of our external data center footprint is managed by CenturyLink, which has received Silver Certified Energy Efficient Data Center and Carbon Trust Standard recognitions in 2013 for data centers that IHS uses.

Our IT data center strategy is to reduce our footprint from 89 central data centers to five central "colocation" data centers.

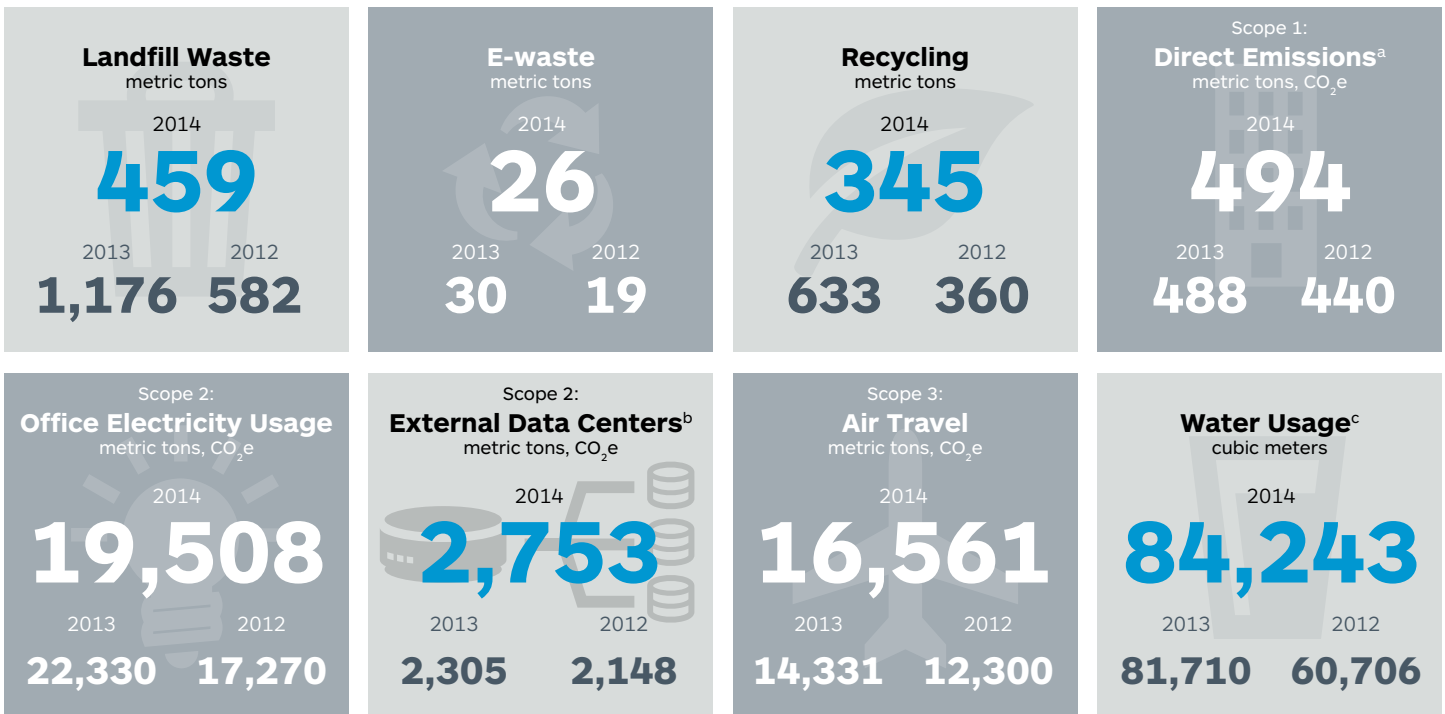
In 2014, we consolidated 16 data centers and we plan to continue the consolidation through 2016.

The purpose of data center consolidation is to increase overall performance and efficiencies that:

- Reduce the risk of hardware failure in outdated assets
- Consolidate 89 data environments to five common platform environments by 2016
- Increase hardware virtualization

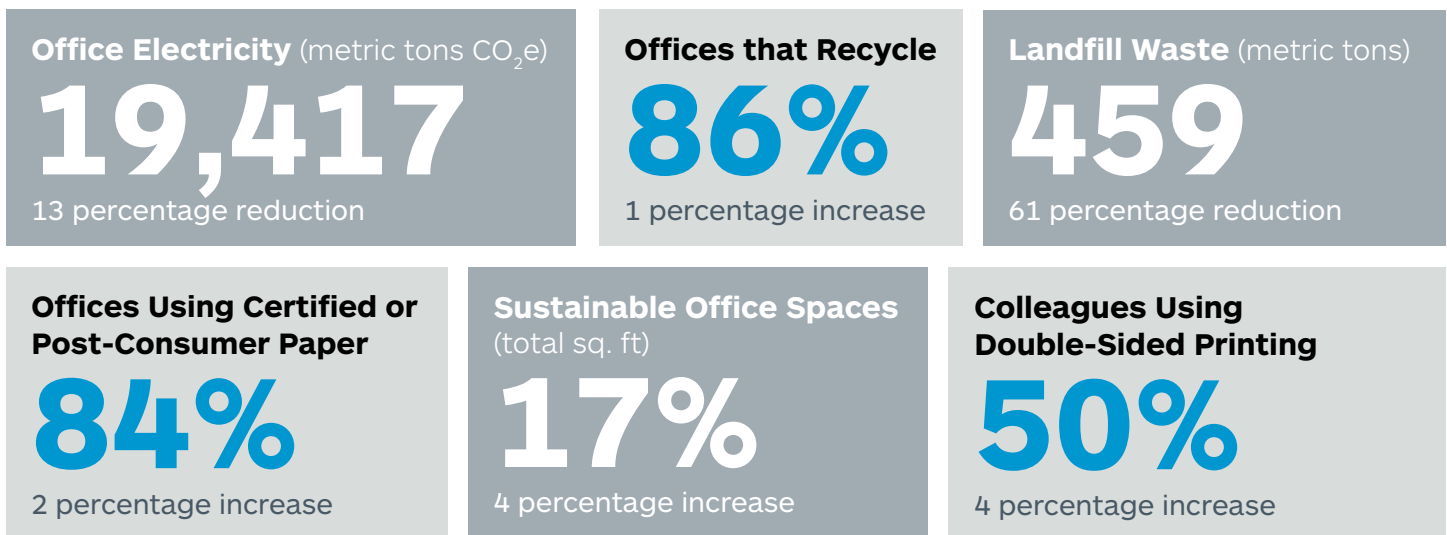
ENVIRONMENT

Year-To-Year Comparison



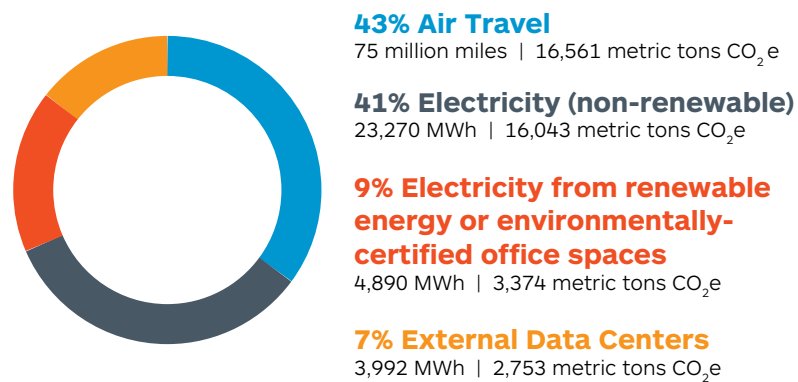
a. IHS-owned offices only, does not include leased office spaces | b. Estimated using maximum power consumption | c. Potable water usage only

2014 Environmental Impact

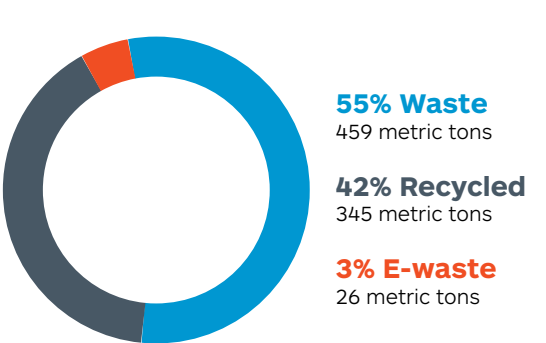


All changes compared to 2013

2014 Greenhouse Gas Emissions and Distribution



2014 Waste Profile



ENVIRONMENT

Sustainable Office Spaces

IHS now has 10 facilities with LEED, Ska or Breeam certification, and we have invested approximately US\$50.5 M in the last four years to upgrade to more modern and efficient buildings. We have 75 percent of colleagues globally in these upgraded facilities. 17 percent of all office space, occupied by 25 percent of our colleagues, is supplied with renewable energy. There has been a 28 percent reduction in electricity usage in FY2014 compared to FY2013 at the corporate office, when normalized for revenue.

All IHS-driven remodeling at our offices incorporates sustainability as a fundamental component of materials selection, energy efficiency and design. Together, these actions increase our energy efficiency and reduce overall energy use. For example, many sustainable design aspects have been incorporated into the Center of Excellence that serves the Americas region, including light sensors and a more efficient HVAC system. We are also investigating Energy Star certification for our corporate campus in Englewood, Colorado.

IHS - NEW YORK, NEW YORK - 45TH

Office Area, sq. ft.: 9,804

Headcount: 33

LEED Silver - 2013

IHS - ALBERTA, CANADA - MACLEOD

Office Area, sq. ft.: 77,829

Headcount: 244

LEED Gold - 2010, bullfrog
powered 100% Green Electricity

IHS - HOUSTON, TX ENCLAVE PKWY

Office Area, sq. ft.: 60,246

Headcount: 234

LEED Silver - New for 2014
Jan 2013

IHS - HOUSTON, TX - TRAVIS

Office Area, sq. ft.: 22,318

Headcount: 46

LEED for existing
buildings - 2009

**TECHNICAL INDEXES -
BRACKNELL, UNITED KINGDOM
- VIEWPOINT**

Office Area, sq. ft.: 33,361
Headcount: 251

100% Electricity Supplied with
Green Energy (Seventy Seven
Energy (SSE) Certificate)

**IHS - COULSDON, UNITED
KINGDOM - BRIGHTON ROAD**

Office Area, sq. ft.: 35,000
Headcount: 313

Ska Rating Silver - April 2013,
100% Electricity Supplied with
Green Energy (Seventy Seven
Energy (SSE) Certificate)

**IHS - LONDON, UNITED
KINGDOM - HOUNSDITCH**

Office Area, sq. ft.: 33,875
Headcount: 493

BREEAM Offices 2006

**IHS - SHANGHAI, CHINA -
HUAIHAI MIDDLE ROAD**

Office Area, sq. ft.: 21,137
Headcount: 73

LEED Gold - 2014

**IHS - TOKYO, JAPAN - TOKYO
SQUARE GARDEN**

Office Area, sq. ft.: 15,650
Headcount: 83

LEED Gold - 2014

**IHS - SINGAPORE - ASIA
SQUARE TOWER**

Office Area, sq. ft.: 32,555
Headcount: 170

LEED Gold - 2013

**IHS - RIO DE JANEIRO, BRAZIL -
RUA DO ACRE**

Office Area, sq. ft.: 13,557
Headcount: 38

LEED Gold - 2012

CERTIFYING OFFICE SUSTAINABILITY



SOCIAL

At IHS, our colleagues are our most valuable resource. We are fundamentally a people-based company and therefore, our human resource is one of the most important components of the social dimension. Our team of over 8,000 global colleagues consists of world-renowned industry experts and analysts, functional professionals, data scientists and others who thrive in our dynamic, diverse and fast-growing environment. We hire colleagues, not just employees. Colleague engagement is foundational to helping us drive colleague success. Building engagement is a critical component of the delivery of superior performance because an engaged colleague has pride in, advocates for and is loyal to IHS, with a sense of ownership in our ongoing success.

Ensuring the vibrancy and vitality of our communities is another key component of the social dimension for IHS. We operate in more than 32 countries, and are committed to being active corporate citizens who are engaged in making our communities stronger and more resilient places. We organized or were involved in nearly 500 events and activities around the world in 2014. It is important to us that our employees feel enabled to connect with, engage with and have a positive impact on the communities where we live and work.

Community Impact

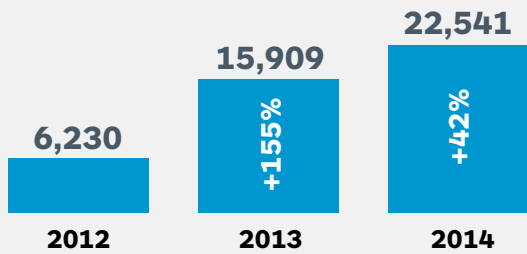
Community focus is a key component of the social dimension of our global sustainability strategy. At IHS, we believe that our company's success as a good corporate citizen depends on supporting thriving global communities in which to operate. We have designed a community involvement strategy and corporate philanthropy framework that is consistent with our business strategy, and which informs our decisions about where we will invest. We vet, select and support organizations and events that align with IHS values, meet the needs of the local community and that connect with colleague passions and interest. At the local level in communities around the world, IHS colleagues contribute their volunteer time and philanthropic efforts to improve others' lives in a sustainable, meaningful way.

Volunteer Time off Benefit

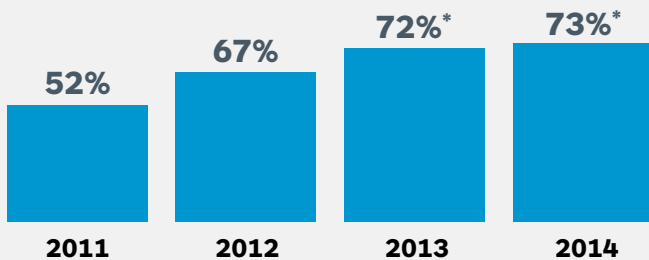
Every year, IHS colleagues continue to share more time supporting community efforts through volunteering. IHS offers every colleague paid time off through the volunteer time off policy, implemented in 2013. Colleagues are encouraged to organize team events in support of efforts that are meaningful to them. By offering this benefit, IHS is able to further increase the contribution and impact of hands on support in helping to meet local community needs. Last year, IHS had a 59 percent increase in the total number of colleague volunteer hours. Our 2015 target is to reach 25,000 volunteer hours, with 100 percent of IHS sites participating.

SOCIAL

Volunteer Hours in Our Communities

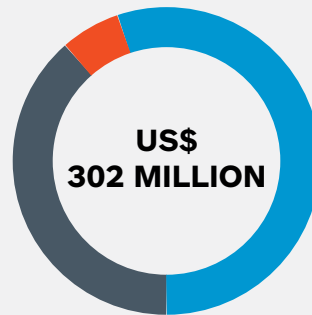


Colleague Engagement Results



* Global High Performance/Top Quartile

2014 In-Kind Software Donations



53% America

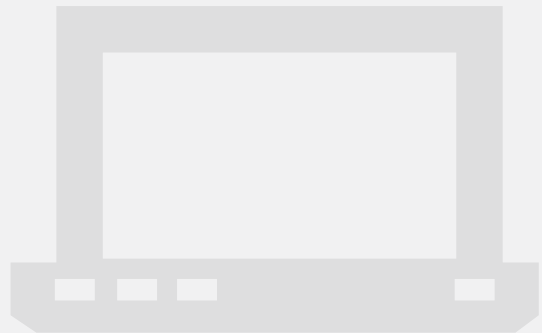
US\$ 161 Million Donated
8 Countries

37% EMEA

US\$ 113 Million Donated
42 Countries

9% APAC

US\$ 28 Million Donated
16 Countries




2014 Community Highlights

School Supplies Donated
(count)

6,521

54 percent increase | 4,232*



IT Equipment Donated (count)

86

56 percent increase | 55*




Personal Colleague E-waste Collected (pounds)

28,000

163 percent increase | 10,700*

US\$823,214



Monetary Donations
37 percent increase

-  **US\$579,951**
-  **US\$235,681**
-  **US\$7,582**

Volunteerism (hours)

22,541

42 percent increase

-  **Hours - 13,352**
-  **Hours - 1,489**
-  **Hours - 5,944**



Food Donated (pounds)

10,938

21 percent increase | 9,044*

Clothes Donated (count)

6,309

84 percent increase | 3,425*



*Amount from 2013 | All changes compared to 2013

SOCIAL



Sustainability in Action

Quarterly Award

The quarterly IHS Sustainability Awards program is a colleague recognition program, that celebrates day to day sustainability efforts taking place around the company. It also serves as an opportunity to share ideas, learn from others and inspire new projects and actions. A global panel of judges evaluate and select the top entries, which are rewarded with the opportunity to support small businesses around the globe through Kiva microloan financing.

Spirit of Sustainability Award

This leadership award recognizes IHS offices that engage and inspire colleagues to get involved in sustainability at IHS. The select few offices that meet the eligibility requirements are recognized in January, for their outstanding sustainability role modeling efforts, by the IHS Senior Leadership Team.

Sustainability Role Model Award

This award recognizes an individual who displays IHS values through leading sustainability efforts at their site; while also having a recognized impact in the community and across the company. This individual exceeds expectations, engages and inspires others to think and act sustainability, demonstrates a commitment and passion to continued innovation and growth in sustainability progress at IHS. This person is identified as an outstanding leader in advancing the culture of sustainability, with recognition by the Senior Leadership Team, and is awarded a spot at the annual IHS Global Success Conference.



Aberdeen, Scotland garden program for disabled children:

15 Aberdeen colleagues visited VSA Easter Anguston Farm, a facility that trains individuals with special needs in many disciplines - helping with the running of the farm, its shop and its café. They cleared weeds, thistles, nettles and grasses from the garden.



Southfield, Michigan schools program:

IHS Automotive has an ongoing business education relationship with Loyola High School, in Detroit, Michigan. Students who are interested in Information Technology have a chance to gain greater insight into the field through presentations and practical experiences. The class has opened students to greater possibilities and opportunities for continued education, a career path and potential income.

Students are employed as interns and are trained in technology-based areas including:

- Data processing/computing history
- Data center design (including physical infrastructure, building a server rack with all networking capability)
- Networking (including implementation of switches and firewalls)
- Database design and administration
- Application design and support
- UNIX operating systems, backups and storage
- Windows environments including active directory and exchange
- Information Technology security
- The role of the data factory and receipt, standardization and assembly of data
- The role of production and delivery to customers



Singapore Puualu nature clean up:

This initiative was an official effort organized with the National Parks Board of Singapore. Thirty one colleagues from our Singapore office participated in cleaning up this natural habitat.

SOCIAL

Valuing People

Engaging Colleagues

Our colleague engagement performance is driven by our customer focused, performance-based culture and is measured through an annual survey that is administered by a third party. This survey measures the professional opportunity and experience we provide for every colleague and also the value we create through our teamwork, commitment to results and shared accountability. Our colleague engagement scores have increased in each of the past five years.

Ethical and Fair Conduct

As outlined in the [IHS Business Code of Conduct](#), IHS is committed to the highest levels of ethical conduct in all aspects of business. IHS operates from the core values of Teamwork, Respect, Accountability, Integrity and Innovation, as demonstrated every day, by all colleagues, management and the Board. Since 2009, IHS has been a signatory to the World Economic Forum, Partnership Against Corruption Initiative (PACI).

IHS respects fundamental human rights and views them as a key component of responsible corporate citizenship; this is reflected in our [Human Rights Policy](#). In addition to supporting the fundamental principles contained in the Universal Declaration of Human Rights, we are committed to finding practical ways to apply those principles in our daily operations and interactions with customers and in our communities.

Workforce Diversity

IHS is a diverse company, and more than half (54 percent) of our colleagues work and live outside of the United States. Our colleagues speak more than 50 languages and support customers around the globe in more than 165 countries. Only .0028 percent of colleagues are represented by an independent trade union or collective bargaining agreement.

There are several drivers of pay levels that are completely independent of gender. We evaluate each role for the appropriate pay level considering external benchmark data, tenure in job, employee performance and experience level.



Performance Management, Training and Professional Development

Learning and Development

More than 1,000 educational offerings are available to all colleagues globally so that they can thrive through formal and informal experiences, including facilitator-led training, self-directed eLearning, videos, blended learning opportunities, language learning through Rosetta Stone and books and abstracts. Colleagues completed over 110,000 learning activities at IHS in 2014. We currently have almost 1,200 training courses available in our learning library on IHS.com. Colleagues also completed more than 61,000 items for legal and regulatory compliance as a whole.

On average, each full-time employee spends 10.7 hours on training and development. This represents US\$800 spent annually on learning and development per employee.

Tuition Reimbursement

IHS supports colleague learning through business-focused developmental opportunities that will assist in the achievement of career goals. IHS provides tuition assistance to colleagues who wish to further their education in areas related to their current position or future potential career path within the company. Approximately US\$167,000 globally was spent on tuition assistance in 2014.

SOCIAL



Talent Management

IHS uses a best-in-class, on-line resource called mySuccessFactors, designed to support colleagues and leaders with tools related to recruiting, learning, performance management, succession planning and career development.

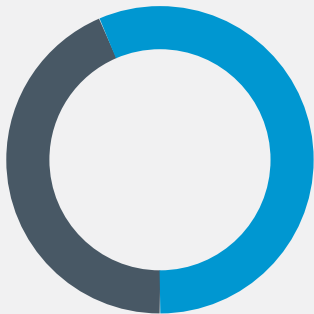
IHS is committed to attracting quality talent and reducing employee turnover. In 2014, employee turnover was two percent lower than in previous years. Colleagues build careers at IHS with an average tenure of 4.6 years. IHS fosters a high-performing culture and strives to retain top performers and industry experts. Approximately 18 percent of open positions are filled by internal candidates.

Women in Leadership

IHS supports mentoring circles with a specific focus on providing opportunities for women across the company to network and learn from each other. In 2014, the senior leadership team made a concerted effort in the succession planning process to focus on opportunities to support women in leadership and this focus will be ongoing. 40 director-level women completed the program in 2014.



2014 Gender Diversity



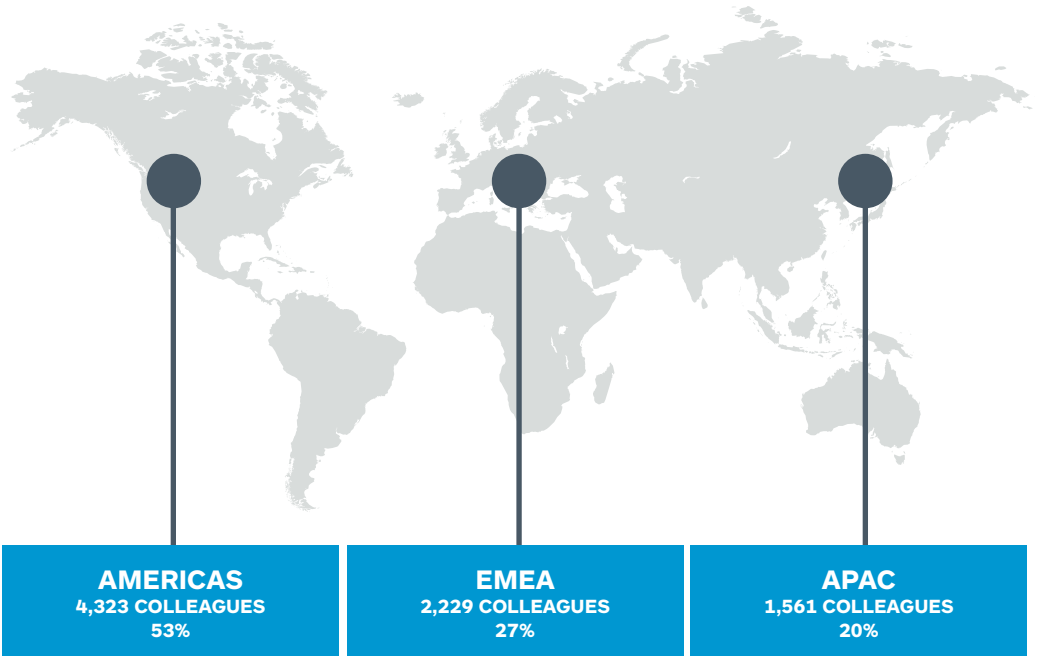
61% Males | 4945

72% of management
82% top management

39% Females | 3168

28% of management
18% top management

2014 Global Colleague Distribution



SOCIAL



Health and Wellness and Work-Life Balance

IHS offers a competitive range of benefits to colleagues globally, including:

- Global health and wellness programs
- Comprehensive health insurance
- Life, disability and accident insurance
- Tax savings programs
- Time-off programs (paid/unpaid)
- Paid time off to volunteer
- Smoking cessation programs
- Employee Assistance Program
- Retirement programs
- Pre-tax programs for child and elderly care at most locations
- Paid gym memberships

All IHS colleagues are offered an Employee Assistance Program (EAP) to help individuals work through difficult and stressful life situations, such as financial or legal problems, relationship or marriage challenges, stress at work, emotional or behavioral issues, depression and grief, alcohol or drug addiction, long-term health problems, child or elder care and more. EAP provides colleagues around-the-clock, online access to targeted resources and face-to-face counseling.

IHS offers colleagues flexible work arrangements that may reduce their commute time and distance traveled. These arrangements include reduced or compressed work weeks.

Workplace Health and Safety

IHS workplace health and safety (WHS) is guided by the IHS Health and Safety Policy. IHS tracks workplace incidents in accordance with OSHA regulations in the U.S. In 2013, IHS hired a senior manager of workplace safety to improve our global practices, and we are currently developing a global workplace health and safety program that will include the tracking of incidents for all countries. IHS will begin using our intranet SharePoint site to globally track these incidents by the end of FY2015. We will be rolling out an anti-workplace violence program, a global WHS orientation program and a global floor warden training program, and all of our sites have an emergency response plan in place for dozens of emergency scenarios.

In 2014, IHS introduced the Workplace Health and Safety (WHS) program that strives to achieve the following objectives:

- Provide adequate control of the health and safety risks arising from our work activities
- Consult with our colleagues on matters affecting their health and safety
- Ensure that all colleagues are provided information and training on general health and safety as well as targeted training if their job requires it
- Minimize accidents and cases of work-related ill health
- Promote healthy lifestyles and maintain safe and healthy working conditions
- Provide and maintain safe furniture, fixtures and equipment
- Ensure that those working on our behalf adopt similar high standards of WHS
- Maintain emergency planning and response procedures including evacuation in case of fire or other significant incident

IHS Workplace Health and Safety Policy

SOCIAL



Workplace Health and Safety

Ergonomics: Information is shared with colleagues about ergonomic issues, with additional access to resources via the internal company intranet. When purchasing new office furniture, colleagues can select ergonomically correct equipment adjusted for different work styles and body types.

Illumination: With office remodels and new work spaces, we strive to provide as much natural light as possible, by putting private offices in the interior. We also use indirect lighting that is often preferred by colleagues and helps to reduce eyestrain. In our corporate headquarters, fluorescent light bulbs and light sensors are in use. This is our largest single office, representing 12 percent of total IHS office space.

Indoor Air Quality: 97 percent of our office spaces are leased and thus rely on the landlord to provide space that meets all indoor air quality regulations.

Design: All new office construction projects are designed and built to local code and regulations. Sustainability is a key component of all remodel and new office design. In the past four years, IHS has invested US\$50.5 Million U.S. dollars to upgrade to more modern and efficient buildings. 75 percent of IHS colleagues are working in these upgraded and new office spaces.

ORGANIZATIONS WE SUPPORT

Live Well

Action Contre La Faim
ADACAMP in Campinas
AIDS Calgary
Alex's Lemonade Pediatric Cancer Research
Alimento Para Todos I.A.P.
ALS Association
Alzheimer's Association
American Cancer Society
American Diabetes Association
American Lung Association
American Red Cross
Ashraya Seva Trust
Association for the Advancement of Medical Instrumentation
Association Robert Debré
Baale Mane Gopalapura Bacalod Village, the Philippines
Back on Your Feet
Bayaud Enterprises-Hope
Opportunity Choice Luncheon
Beyondblue
BIGGSteps
Bike to the Beach to Fight Autism
Binfield Dog Rescue
Bloomfield Hills Optimist Club
Blutspendedienst München
Breakthrough Breast Cancer
British Heart Foundation
Broad Street Ministry

Live Well

Brothers Redevelopment
Burlington Food Bank
Calgary Food Bank
Calgary Interfaith Food Bank
Calgary Poppy Fund & Veteran's Food Bank
Camp Horizon Easter Seals
Canadian Breast Cancer Foundation
Capital Area Food Bank
Carers for Gloucestershire
Center for Disability Services
Center for Food Action
Centre for Support and Social Integration (CAIS)
Children in Need
Children With Cancer UK
Circles of Mercy
City Harvest
City Links
Commission on Economic Opportunity
Community Food Bank of Eastern Oklahoma
Community Food Initiatives North East
Community Food Share
Compartilhe Mais
Copenhagen International School
Covenant Cupboard Food Pantry
Creche Santa Rita
Daily Bread Food Bank
Dana-Farber Cancer Institute

Live Well

DC Central Kitchen
Detroit Rescue Mission
East End House
Etablissement français du sang (EFS)
Fairfax County Park Foundation
Feed My Starving Children
Fish and Loaves
Food & Friends
Food Bank of the Rockies
Forgotten Harvest Food Bank
France Alzheimer
French Red Cross
Friends of Mackenzie Lowe Fund
Fundacja Rodzinny Gdansk
Gdylskie Stowarzyszenie "Familia"
Penang Humane Society
Philabundance
Project C.U.R.E.
Purley Food Hub
Redhill Foodbank
Regional Food Bank
Regionanl Food Bank of Northeastern New York
Reigate & Banstead Women's Aid
Restos du Coeur
Ronald McDonald House Charities of the Capital Region
Rotaract Club of Jumeirah Dubai
Royal British Legion

ORGANIZATIONS WE SUPPORT

Live Well

Russel Byers Community
Charter School
Safe Haven
Sai Trust for Disabled, Bangalore
Sathya Sai Hospital Bangalore
Satya Sai Super Specialty Hospital
Save the Children
Schenectady City Mission
Scottish Society for the Prevention of
Cruelty to Animals
Scouts Canada
Second Chances
Second Harvest Food Bank of
Santa Clara
Senses Dubai
Shades of Pink Foundation
Shining India
Singapore Cancer Society
So Others Might Eat
Soldier On Bike Race
SOS Futures Mamans
Southern Alberta Ronald
McDonald House
Special Olympics
St. Mary's Food Bank Alliance
St. Vincent de Paul
Stiftung Deutsche Sporthilfe und die
Deutsche Behindertensportjugen
Students Run Philly Style

Live Well

Sue Ryder
Tenovus Cancer Care
The Backpacks 101 Project
The Ciapkowie
The Fisher House
The Food Bank of Lower
Fairfield County
The Hero Foundation
The National Cancer Society of Malaysia
The Penang Home for the Infirm
and Aged
The Real Estate One Charitable
Foundation
The Ruff House
The Salvation Army
The Welcare
The Yonge Street Mission
Tierschutzheim München
Touching Tiny Lives Foundation
Toys for Tots
Tremplin 94
Trussell Trust
United Way of Southeastern Michigan
Urban Peak
Victorian College for the Deaf
We Got Your Back
World Health Organization
Youth Services Inc.

Live Wise

Association of Desk and Derrick Clubs
Beyond Basics
Bibliothèques Sans Frontières (BSF)
Braeburn Elementary School
Centro Promocional Tia Lleide
Colorado Economic Development
Colorado Innovation Network
CornerStone Schools
Denver Metro Chamber of Commerce
Denver Museum of Nature and Science
Detroit Cody High School
Die Arche
DU School of International Studies
East Greenbush Public Library
Escola Municipal Ministro Gama Filho
Executives Partnering to Invest in
Children (EPIC)
Family Giving Tree
Feel the Warmth
GirlScouts GeoScience Career Fair/STEM
Program
Handisport
Hope Unlimited (Cidade dos Meninos)
Houston Area Women's Center
Houston Independent School District
International Society for Sustainability
Professionals
Jiang Tai Wa Primary School
Junior Achievement
Kachin Refugee Learning Centre

Live Wise

Kindergarten Gethsemane Community
Le Cedre Elise
Life Remodeled
London Town Elementary
Loyola High School Detroit
Makkala Jagriti, Bangalore
One Billion Literates Foundation
OpenWorld Learning
Pinocchio Nursery School Daspoort
Red Cross
Refugio Munich
SAE Foundation
Salvation Army
Sanshil Foundation - Project Bagiya
School at Vathsalya
Secours populaire
Silver City Surfers
Singapore Chistian Home
Solidarités International
South Canton Scholars
Sri Sai Gurukul Bridge School
The Minsk Association of Families with Many Children
Touch NGO
Ufton Court Educational Trust
Wings Over the Rockies
Women's Leadership Breakfast
YMCA

Live Green

Anacostia Watershed Society
Animal Concerns Research & Education Society
Appalachian Mountain Club
Audubon Society of the Capital Region
Bath Cats and Dogs Home
Brixworth Country Park
Calgary Horticultural Society
Charles River Conservancy
City of Calgary
City of Toronto
Dinosaur Ridge
Directorate of Nature and Landscape (DGNP)
Dogs Trust
Dubai Center for Special Needs
Earl Bales Park
Forest Stewardship Council
Goodwill Industries
Greenway Foundation River
Hong Kong Dog Rescue
Keep America Beautiful
L'Institut Curie
Lions Club of Tetbury
Lubcha Castle
Matemblewo Forest Division of State Forests
Mass Audubon Society
Mencap
Michigan Urban Farming Initiative

Live Green

Mohawk Hudson Humane Society
Minsk Zoo
Mountains to Miracles Veterans Foundation
Nature Society
New York - New Jersey Trail Conference
Office National des Forêts
Paneco
Pelican Harbor Seabird Station
ProjectRecycle
Red Butte Gardens
Schuylkill Banks
Singapore Association for the Visually Handicapped
Special Needs Future Development Center
Summit County Trails Association
Surfrider Foundation
Taman Rimba Park
Teckles Animal Sanctuaries
Tetbury Woolsack Races
The Food Project
The Million Tree Project
The Royal British Legion
TreeFolks
Tzu Chi Recycling Center
Ulistac Natural Area
UNICEF
Voluntary Service Aberdeen
Woodland Trust
YWCA

SCOPE AND BOUNDARIES

The metrics in this report are tracked in alignment with our fiscal year, which runs from December 1 to November 30. Metrics are collected for all offices in which we have operational control and reported when data is readily available and can be confirmed and/or accurately estimated. Total impacts are estimated using data representative of at least 75 percent of colleagues or office area where we have operational control.

IHS reports greenhouse gas emissions as follows:

- Scope 1 GHG emissions from wholly owned office spaces
- Scope 2 GHG emissions from wholly owned or partially owned global offices
- Scope 3 GHG emissions from air travel

Data Collection and Assurance

Data is collected each fiscal year and audited internally. We use our own IHS commercial Environmental Performance Solution as our Environmental Management System (EMS) software, where we track more than 55 key performance indicators (KPIs). We are now in our fifth year of using this system as our centralized environmental and sustainability metrics database, where we continue to demonstrate an increase in the availability of information along with improvements across the company in our performance.

The EMS is managed centrally, with inputs from global “sustainability champions” who are leading local efforts at local offices. These colleagues enter environmental data for their site into our Environment Performance Solution. The data is then aggregated up to the regional or corporate level for quality control, audit and evaluation. The analysis is then used for goal setting, action planning, tracking and reporting.

Additional company-wide data such as office area and headcount is also entered and stored in the system by the responsible IHS department using the Microsoft SharePoint platform. Data is visible to colleagues at all levels within IHS as a means of facilitating information-sharing. The ability to input and edit data is password protected by the responsible IHS department to ensure data integrity and is only accessible through the IHS network until formatted and ready to publish externally. To ensure data reliability, only administrative owners can make final approvals and changes.

Our internal environmental data verification is led by two full-time data analysts, including a lead analyst who has an extensive background in environmental chemistry and data analysis. This team is responsible for quality control and assurance across key areas such as greenhouse gas emissions, operational office usage metrics and cross-functional environmental commitments.

For 2010, 16 percent of our total office area was third-party audited and verified by Cameron-Cole (reference: Cameron-Cole Verification of 2010 Data). Because our processes have not changed, we are confident regarding the validity of our data in subsequent years.

Note: U.S. EPA GHG energy conversion factors were used to calculate all IHS sites, including sites located outside of the U.S. (reference: EPA Greenhouse Equivalencies Calculator).

Metrics	Units of Measure	Sources	Calculation Methods	Notes & Assumptions
Office Electricity	MWh, GHG emissions*	Property manager Meter readings Utility bills (from vendor)	If not using meter reading, reported electricity usage is pro rata Cost per kWh (for specific region) may be used to estimate electricity usage	Used eGRID 2012 version 1.0 emission factors
Scope 1 Emissions	Therm, GHG emissions	Meter readings Utility bills (from vendor)	Used eGRID 2012 version 1.0 emission factors	Wholly owned office spaces only
Data Center Consumption	MWh, GHG emissions	IHS IT department	Electricity usage calculated using power consumption Used eGRID 2012 version 1.0 emission factors	Servers are running at maximum capacity, 24 hours a day, 365 days per year
Air Travel	Miles, GHG emissions	IHS Travel department and our travel vendor	Used DEFRA/DECC's GHG Conversion Factors (July 2011)	
Landfill Waste and Recycling	Pounds (lbs.)	Property manager Utility bills (from vendors) Sustainability Site Champion	Weight (lbs) or estimated weight	If data is not available for the full fiscal year, the weight of waste is estimated using random sampling and extrapolation of this data for the whole year (actual and/or pro rata)
E-waste	Pounds (lbs.)	IHS IT department and our e-waste vendors	Weight (lbs) or estimated weight	
Water Usage	Cubic meters	Meter readings Utility bills (from vendor)	Potable water usage only Estimated from data at our corporate office only	
Paper Usage	Pounds (lbs.)	Sustainability Site Champion or Corporate Sustainability Department	Weight (lbs) or estimated weight based on: paper purchased or count of paper printed	Paper usage measured as the amount of copier paper used If data is not available for the full fiscal year, the weight of paper usage is estimated using random sampling and extrapolation of this data for the whole year
Monetary Donations	US Dollars (US\$)	Sustainability Site Champion or Corporate Sustainability Department	Currency converted to USD using 12-month average of monthly balance sheet exchange rates	Includes both colleague and corporate donations
Other Community Donations	Hours, Count, Weight (lbs.)	Sustainability Site Champion	Estimated values used when exact number not available	Metrics reported for IHS-sponsored or supported events only
Sustainability Awards	Count	Database on company Intranet	Count number of entries in database, by date	Includes award-winning nominations
Colleague Engagement	Percentage point	Third-party survey administered to colleagues	Third-party colleague response analysis	Measure of highly-engaged colleagues
Customer Delight	Percentage point	Third-party survey administered to customers	Third-party customer response analysis	Measure of customers that are delighted
Headcount, Office Area	Count, Square Feet	IHS Workplace Resources and HR		Headcount does not include remote colleagues or all recent acquisitions

*GHG Emissions are reported in metric tons of CO2 equivalent

Our comprehensive GRI analysis was done based on G4 indicators that are material to our business and that we currently report on externally.

GRI G4 Indicator	2014 CS Report	2014 Annual Report
Strategy and analysis		
G4-1	X	
G4-2	X	
Organizational Profile		
G4-3	X	
G4-4	X	X
G4-5	X	X
G4-6	X	X
G4-7	X	X
G4-8	X	X
G4-9	X	X
G4-13	X	X
Identified Material Aspects and Boundaries		
G4-17		X
G4-19	X	
G4-20	X	
G4-21	X	
Report Profile		
G4-30	X	X
G4-31		X
G4-32	X	

GRI G4 Indicator	2014 CS Report	2014 Annual Report
Governance		
G4-34	X	X
G4-36	X	
G4-38	X	X
G4-39	X	X
G4-40	X	X
G4-51	X	X
G4-52	X	X
G4-53		X
Ethics and Intergrity		
G4-56	X	
G4-57	X	
G4-58	X	
Economic		
G4-EC1		X
G4-EC3	X	
Market Presence		
G4-EC5	X	
G4-EC6	X	

GRI G4 Indicator	2014 CS Report	2014 Annual Report
Environmental		
Energy		
G4-EN3	X	
G4-EN4	X	
G4-EN6	X	X
G4-EN7	X	
Emissions		
G4-EN15	X	
G4-EN16	X	
G4-EN17	X	
G4-EN19	X	
Effluents and Waste		
G4-EN23	X	
G4-EN30	X	
Supplier Environmental Assessment		
G4-EN32	X	

GRI G4 Indicator	2014 CS Report	2014 Annual Report
Social		
Labor Practices and Decent Work		
Employment		
G4-LA1	X	
G4-LA2	X	
Labor/Management Relations		
G4-LA4	X	
Occupational Health and Safety		
G4-LA5	X	
Training and Education		
G4-LA9	X	
G4-LA10	X	
G4-LA11	X	
Diversity and Equal Opportunity		
G4-LA12	X	
Society		
Local Communities		
G4-SO1	X	