

2015 SUSTAINABILITY REPORT

BUILDING MOMENTUM

Progress toward a more sustainable world



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WELCOME

Sustained commitment builds momentum

Welcome to the 2015 IHS Sustainability Report. It seems hard to believe that it was only six years ago that we formally launched our Corporate Sustainability initiative here at IHS. During that brief time, our company has moved ahead quickly in our sustainability journey, building momentum year after year.

The leadership team at IHS understands that sustainability and business growth are inextricably connected. We recognize that our company's success and future are tightly linked to the future of the world around us. IHS has proactively focused on sustainability issues because we know that they will be a critical factor in our ability to continue advancing towards our own long-term goals through an increasingly complex and evolving business landscape.

Our commitment to sustainability has only grown stronger over the past year. During 2015, IHS colleagues continued to embrace sustainability as singular opportunity to make our business more competitive while also making a positive contribution to others. Day by day, colleagues around the globe invested their time and effort in sustainability programs as an expression of our corporate values and an integral part of how we do business.

We are extraordinarily proud of the great progress that IHS made and the increased recognition that we earned during 2015. As we completed our fourth year of Corporate Sustainability reporting and contributed more than 31,000 hours of volunteer time supporting local communities, we were privileged to be included in the North American Dow Jones Sustainability Index for the third consecutive year, receiving our highest rating yet, as well as the 2016 RobecoSAM Sustainability Yearbook, where we were elevated to Silver-class distinction. In addition, we were very gratified – given our devotion to putting Customers First – to receive our highest ever Customer Delight score in an annual third-party survey.

In this report, you can learn more about how Corporate Sustainability gained momentum at IHS during 2015 and how we intend to continue raising the bar with higher goals for 2016. We look forward to continued progress in addressing the most critical economic, environmental and social issues facing industry leaders worldwide, with an approach that helps customers achieve success, offers colleagues a great place to work and delivers strong shareholder returns.

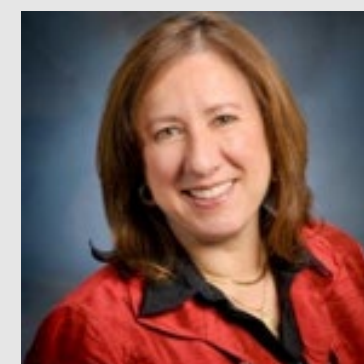
Thank you for your continued support of IHS.

“**We are extraordinarily proud of the great progress that IHS made and the increased recognition that we earned during 2015.**”



Jerre Stead

Chairman of the Board and
Chief Executive Officer,
IHS



Jane Okun Bomba

Senior Vice President
and Chief Sustainability,
Investor Relations, Marketing
and Communications Officer,
IHS



PROFILE

Leveraging our strengths

OUR COMPANY

- 9,000 Colleagues in 33 Countries
- Information Experts & Analysts 2,300+
- Advanced Analytics 2,000+
- Software Developers 1,500+

OUR CUSTOMERS

- Corporations & Governments in 140 Countries
- 75% of the Fortune 500
- 70% of the Fortune 1000
- Decision makers at all organizational levels

IHS is well positioned to address the complex sustainability challenges of today and tomorrow. As the premier provider of information and insight for business leaders around the world, we have deep experience and expertise in working on transformational issues that impact a host of interconnected industries and markets. IHS is a global company with the resources and focus to promote sustainability at a local level by setting high standards for ourselves in eco-efficiency and innovation, governance and ethics, human rights and employment practices, as well as transparency.

WHO WE ARE

IHS is the leading source of information, analytics and expertise in critical areas that shape today's business landscape. IHS has been in business since 1959 and became a publicly traded company on the New York Stock Exchange in 2005 (NYSE: IHS). IHS is headquartered in Englewood, Colorado, USA.

WHO WE SERVE

We provide executives, strategic planners, engineers, scientists, managers and others with the information they need. Corporations and governments rely on IHS to address strategic and operational challenges across a host of industries, including energy, automotive, chemical, maritime, technology, financial, aerospace, defense, security and more.

WHAT WE DELIVER

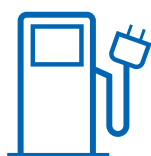
IHS supplies knowledge, context and clarity to key decision makers. Calibrated to meet the needs of each organization, IHS solutions offer access to comprehensive economic, operational and technical content, as well as independent analysis through a variety of flexible delivery methods.

WHO WE EMPLOY

Our global team includes subject matter experts and industry specialists with broad, deep experience across a vast array of information and analytics disciplines. From field experts to boardroom advisors, our elite cadre of experts provides valuable insights to clients at every level.

WHAT WE PROMISE

IHS provides scalable information solutions to help customers with the full spectrum of business decisions. From ground-level tactics to high-level strategy, IHS information, analytics and expertise can be leveraged across virtually any domain to help industry leaders drive sustainable growth.



ENERGY



AUTOMOTIVE



CHEMICAL



TECHNOLOGY



MARITIME & TRADE



AEROSPACE, DEFENSE
& SECURITY



PRODUCT DESIGN
& ENGINEERING



ECONOMICS &
COUNTRY RISK



APPROACH

Outlining our strategy and process

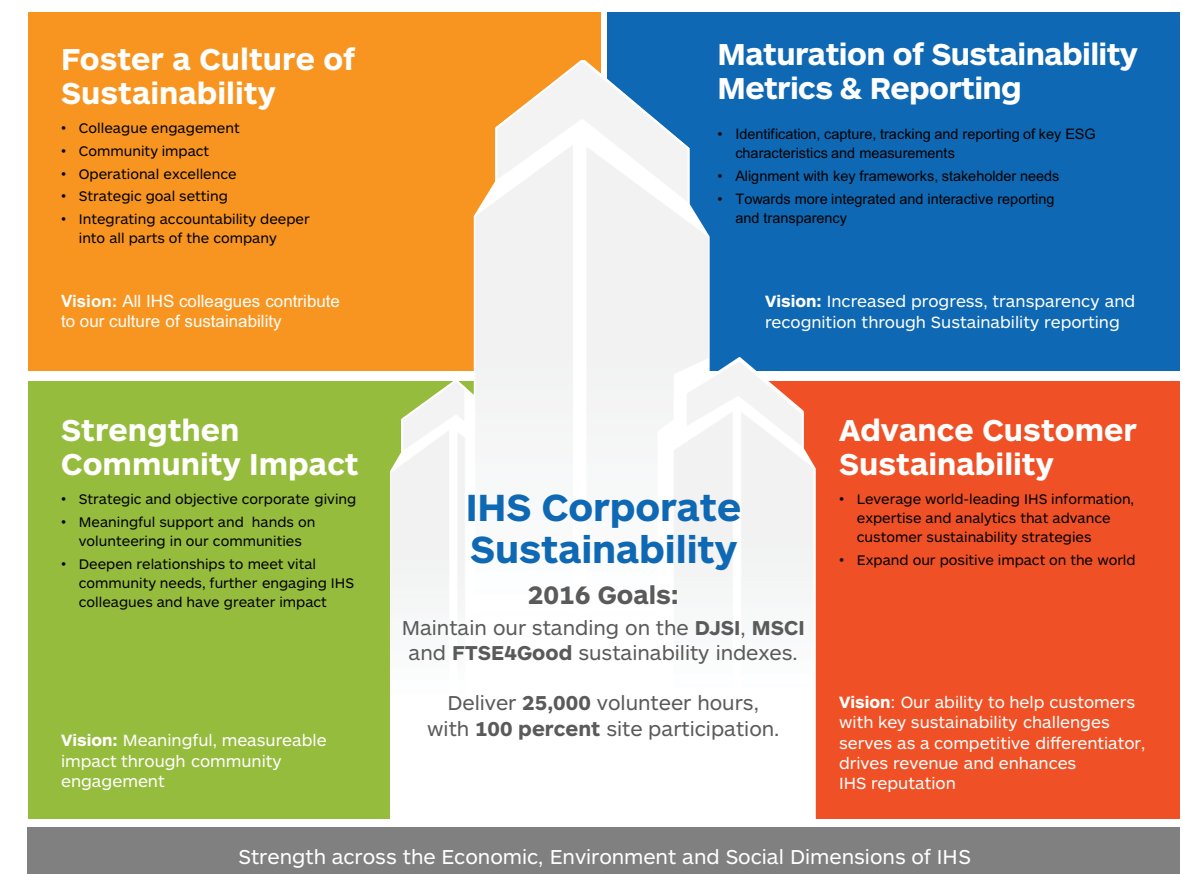
Everything we do at IHS is driven by our focus on putting Customers First. We are constantly striving to achieve five essential goals: Customer Delight, Colleague Success, Profitable Top- and Bottom-Line Growth, Shareholder Success and Corporate Sustainability.

As one of these five pillars of IHS, Corporate Sustainability is fully integrated into our daily culture. We embed sustainability practices and metrics into every aspect of our business and the solutions we provide to our customers. The [IHS Sustainability Policy](#) serves as an overarching guide to good corporate citizenship, environmental responsibility, community engagement and impact, and governance for ethics and long-term profitable growth.

Daily activities and special initiatives are typically led by our corporate sustainability team, subject matter experts and a global network of site sustainability champions. Each IHS office has a dedicated champion who leads sustainability initiatives in that office or community, as well as collecting and managing performance data to help IHS better understand our impacts and opportunities. Over the course of the year, thousands of IHS colleagues around the world actively participate to achieve outstanding results. Highlights from 2015 include:

- IHS was listed on the North American Dow Jones Sustainability Index (DJSI) for the third consecutive year. We received higher marks across all three aspects of sustainability – economic, environmental and social – with a Bronze rating in the 2015 RobecoSAM Sustainability Yearbook (followed by a Silver rating in early 2016). IHS was also listed for the first time in the FTSE4GOOD index of companies that are meeting globally recognized standards for corporate responsibility and achieved Bronze level status on EcoVadis, and remained on several MSCI indices.
- IHS colleagues contributed more than 31,000 hours, working in their communities – an increase of 29 percent over last year's record – with 100 percent of IHS offices participating. We also achieved strong rankings for colleague engagement, business ethics and diversity.
- We received our highest marks yet for Customer Delight – eclipsing last year's record results – as measured by a third-party survey. Our commitment to Customers First underpins everything that IHS does. From minimizing environmental impact, protecting workers and preventing disruptions to ensuring product quality, operating efficiently and opening new markets, we support customers as they achieve their goals for sustainable growth. See examples in the Leadership section.

Again, these achievements and more are the result of our commitment to incorporating sustainability into every aspect of our business. The 2015 Sustainability Report is our fourth annual report, capturing performance information from IHS FY 2015. It presents our results in three primary areas – economic, environmental and social – reflecting Global Reporting Initiative (GRI) G4 guidelines.





SCORECARD

2015 Scorecard and Tracking Progress

At IHS, we update our sustainability goals on an annual basis and report on progress in relation to our targets. Each year, we strive to build on the progress we have made in a number of foundational areas while setting new goals in other areas. On the first side of our [2015 Sustainability Scorecard](#) you can see the tremendous momentum that we achieved in many areas as well as opportunities for improvement

80%

Build Internal Event Team Capabilities

We will grow our internal capabilities and better understand how to effectively integrate and measure the sustainability of our events through internal training, awareness and event management. Our goal for 2015 is to establish an interactive training/knowledge program that reaches 80 percent of event producers and event marketers.

5%

Green Travel Suppliers

IHS continues to contract with and drive use of green travel suppliers. Our goal is to have over 5 percent of all hotel stays be at green hotel properties.



100%

Business Ethics

IHS is committed to conducting business with integrity and in compliance with relevant laws, regulations, policies and procedures. In 2013-14, more than 95 percent of colleagues completed Code of Conduct training. For 2015, our goal was to achieve a completion rate of 100 percent.



11.25%

Sustainable Design

IHS is committed to the incorporation of sustainable design into new and renovated facilities. Currently 9.67 percent of our space is certified as green/sustainable. For 2015, our goal is to have 11.25 percent certified as green/sustainable.

8

Data Center and Server Consolidation

IHS efficiency efforts are focused on consolidating eight data centers and moving 8 percent of our total servers out of non-strategic locations.



5%

Occupancy Agreements

IHS continues to strengthen requirements in new and renewed lease agreements that encourage the landlord to provide IHS with data and information related to energy/utility usage and waste disposal/recycling volumes. Our goal is to double the number of agreements that have this language to over 5 percent.



Dow Jones Sustainability Index

IHS participates in the RobecoSAM Assessment, as part of the DJSI evaluation and selection process. In 2013, we achieved a 2015 goal by making the North America Index, and have been on the index for two consecutive years. Our goal is to maintain our standing on this index, in pursuit of being listed on the DJSI World Index.

150

Top Suppliers Registered on EcoDesk

IHS encourages our suppliers to register on EcoDesk and share data, to increase transparency into their sustainable business practices. Our goal is to increase the registration by 33 percent to include our top 150 suppliers.

73%

Customer Delight

IHS measures customer delight through 3rd party customer surveys. Our score in 2014 met our goal of 71 percent. Our 2015 goal is 73 percent.

25,000

Volunteer Time Off Participation

IHS colleagues will share 25,000 hours of volunteer time in their communities. 100 percent of all IHS sites participate and contribute to this goal.



72

Colleague Engagement

We measure our commitment to creating success for all colleagues, which is measured through our Colleague Engagement Survey. Our goal for 2015 is to remain in the high performing quadrant and continue to make progress.



SCORECARD

2016 Scorecard Setting Priorities

On the flip side of our Scorecard, we have re-evaluated and refreshed IHS Corporate Sustainability goals for next year in order to ensure that our company's strategy remains closely aligned with evolving industry standards and offers the flexibility to address new and emerging priorities.

25k hours
100%

Community Impact

IHS colleagues share their time by volunteering in their communities. Our goal for 2016 is to share 25,000 hours, with 100 percent of all IHS sites participating and contributing to this goal.

100%

Business Ethics

IHS is committed to conducting business with integrity and in compliance with relevant laws, regulations, policies and procedures. Our goal for 2016 is to achieve a completion rate of 100 percent of colleagues completing Code of Conduct training.

75%

Colleague Engagement

Engaged colleagues make IHS a better place to work. Our goal for 2016 is to increase our Colleague Engagement score from 72 percent to 75 percent.

74%

Customer Delight

IHS measures customer delight through third-party customer surveys. Our goal for 2016 is to improve our score from 72 percent to 74 percent.

100%

Implementation of IT Service Management

IHS is continuously improving the experience for the customer and providing a more efficient customer service platform is one way to do this. Our goal for 2016 is to have 100 percent execution on platform and process re-engineering efforts in our Service Management program.



Third Party Assessments

IHS participates in multiple third party assessments. Our goal for 2016 is to maintain our standing on the DJSI North America, MSCI and FTSE4Good Indices, and to be included in the DJSI World Index.

Sustainable Events

IHS recognizes the importance of sustainability performance in events. Our goal for 2016 is to establish a baseline of sustainability performance in IHS Events by implementing a Strategic Meeting Planning Platform (SMPP).

20%

Green Travel Suppliers

IHS continues to contract with and drive use of green travel suppliers. Our goal for 2016 is to increase the proportion of hotel stays that are at green hotel properties from 5 percent to 20 percent.

35%

Vendor Management

IHS is reducing its total number of vendors as a means of focusing spend on strong partnerships and high performers. Our goal for 2016 is to reduce our number of suppliers by 35 percent.

50%

Sustainable Design

Sustainable design remains a top criteria for IHS in purchasing new and remodeling existing office spaces. Our goal for 2016 is for 50 percent of the projects we undertake in 2016 to include sustainable design.

+50%

Occupancy Agreements

IHS aims to include sustainability language in new lease agreements. Our goal for 2016 is to do this for 17 of our offices, an increase of 50 percent compared to 2015.

8%

Vendor Supplier Diversity

IHS supports small businesses. Our goal for 2016 is for 8% of total dollars subcontracted to be spent with small businesses that include those that are women owned, veteran owned, service disabled veteran owned, HubZone, small disadvantaged, Alaskan Native Corporations and Indian tribes.

LEADERSHIP

Advancing sustainability beyond IHS

IHS takes great pride in helping forward-thinking organizations around the world address a broad array of sustainability challenges. Working with global industry leaders or non-profit agencies – on both paid engagements and pro bono projects – we welcome the opportunity to provide the information and insight they need to achieve their economic, environmental and/or social sustainability goals. Examples include:

IDENTIFYING THE WORLD'S MOST FUTURE-READY ECONOMIES

IHS Economics Consulting leveraged the findings from the “2015 Strategic Innovation Summit: Enabling Economies for the Future,” hosted by Harvard University and Dell, to construct a future-ready economies model. The model, which can help cities identify the key enablers of innovations that will allow their economies to adapt and thrive in an ever-changing and globalized future, ranked 50 leading metro economies across three dimensions: Human Capital, Commerce and Infrastructure. [See 2015 findings.](#)

MAKING PROGRESS ON UNIVERSAL HUMAN RIGHTS

IHS respects fundamental human rights and views them as a key component of responsible corporate citizenship. In addition to supporting the principles contained in the [Universal Declaration of Human Rights](#), IHS is committed to finding practical ways to apply those principles in daily operations, interactions with customers and in our communities. One example, the IHS Maritime & Trade division is helping to raise awareness via its editorial vehicle IHS Fairplay. News coverage includes the announcement of the [Missing Mariner Database](#), operated by Human Rights At Sea (HRAS).

MAPPING A SUSTAINABLE ENERGY TRANSITION FOR THE PHILIPPINES

Shell commissioned IHS to consult on complex energy-economy-climate issues faced by the Philippines power sector, the largest gas off-taker of the Malampaya Deep Water Gas-to-Power Project. IHS colleagues from PGCR, Global Insight, and Life Sciences collaborated to develop state-of-the-art analytics that were deployed. The first study of its kind in the Philippines, it demonstrated the combined application of an energy modelling suite, an economic impact assessment (EIA) model and a bespoke health impact assessment (HIA) model. IHS was able to answer critical issues relating to Philippines energy future and devise a plausible roadmap that has been discussed at the highest levels of government.

ADVANCING SMART BUILDING AND OPERATIONAL EFFICIENCIES

Honeywell and IHS Technology authored a white paper titled, [Put Your Buildings to Work](#), reporting on how smart buildings can increase the sustainability, safety and energy performance of a building, while reducing operational cost. The Honeywell Smart Building Score is used as a universal and flexible framework to easily assess any building. Arising from this research, the report identifies a clear call to action for property owners, building managers and the AEC industry to improve building standards and their impact on occupants of the workplace.

REDUCING GHG AND STIMULATING ECONOMIC DEVELOPMENT IN EMERGING ECONOMIES

IHS Technology and IHS ECR have supported the United Nations Environment Program (UNEP)'s [United for Efficiency \(U4E\)](#) initiative with analysis and insights as pro bono services. IHS provided detailed market data on motor sales by motor type and by country, which will help countries adopt energy-efficiency measures and standards that will create markets for more efficient appliances. It takes a vital step toward GHG emissions reduction.

DELIVERING VALUE WITH INFORMED GEOPOLITICAL RISK DECISIONS

AIG provides insurance coverage to commercial clients ranging from mid-size companies to Fortune 500 companies. Tracking so many risks requires comprehensive geo-political research. AIG saves time and money by relying on IHS to provide underwriters with a wealth of information – for example, geo-political risk scores for every 500m2 sector of the earth's surface and risk assessments for 6,400+ terrorist targets in 90 countries. AIG analysts use IHS data to provide clients with selection decisions regarding risks as well as offering insights regarding unidentified risks and mitigation alternatives. [See case study.](#)

MAXIMIZING VALUE TO FARMERS BY REDUCING COSTS, MITIGATING SUPPLY RISKS

Monsanto is one of the world's leading agriculture companies and its global procurement team plays a key role in helping the company provide solutions to farmers around the globe. A few years ago, that team turned to IHS for consistent market intelligence to support planning across many categories of direct and indirect expenditures. Armed with insights into raw material costs, supplier dynamics and market trends, Monsanto saved \$680 million in costs while mitigating supply risks for farmers. [See case study.](#)



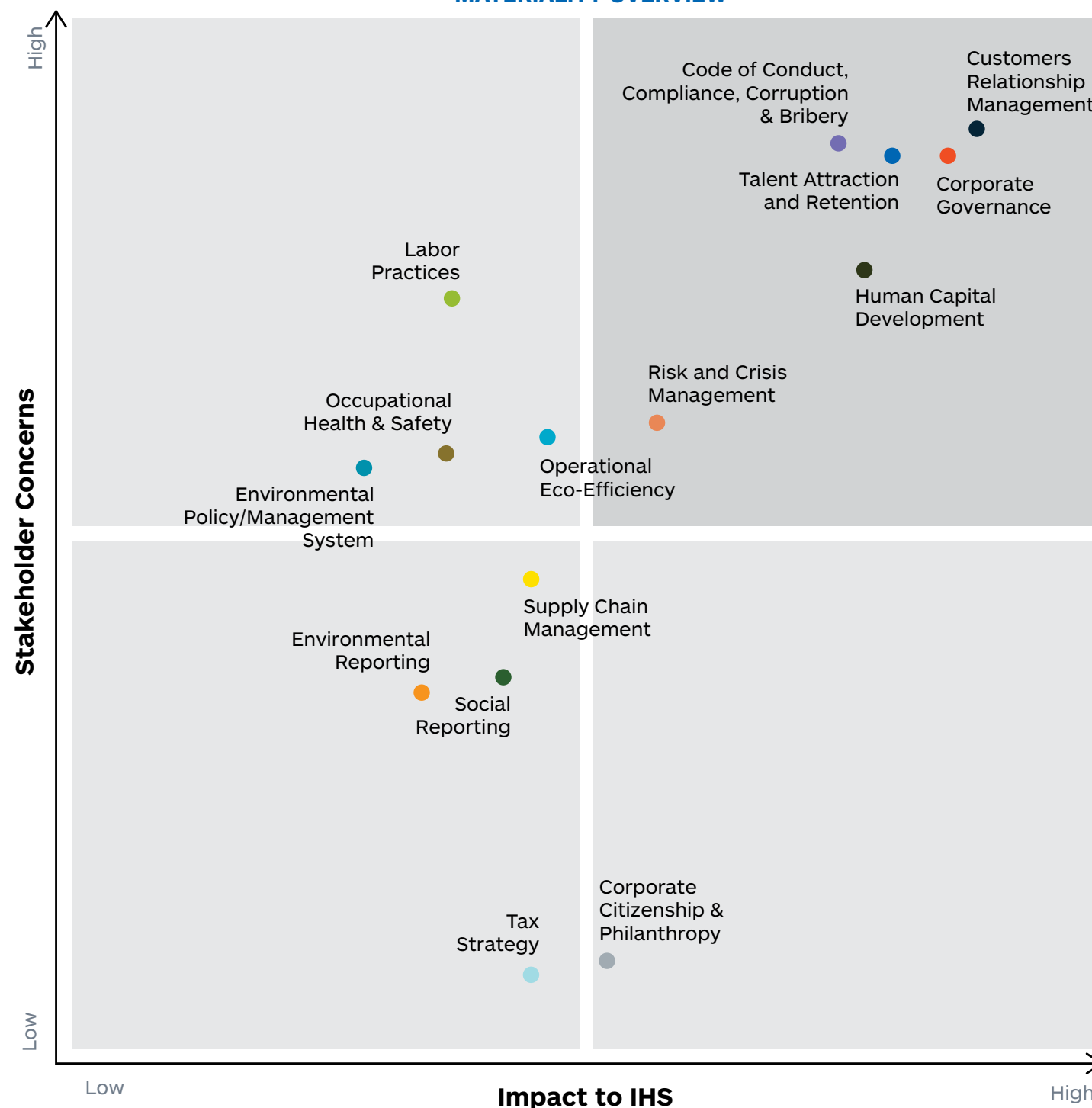
PRIORITIES

Focusing on the issues that matter

The IHS Materiality Assessment identifies and prioritizes business issues from the perspective of stakeholder concerns and potential impact on our business. Its purpose is to help investors identify the issues that have the greatest impact on IHS performance.

The assessment chart and its related links illustrate the business rationale for prioritizing certain issues (supporting revenue growth, cost reduction, risk reduction), effectively linking materiality to long-term business planning. It offers insights into risk/opportunity analysis, product development and trend spotting. Through a sustainability lens, IHS continues to identify, refine and assess the range of environmental, social and governance issues on the horizon. The methodology used here informs our company, strategy, targets, measurements and reporting at all levels.

MATERIALITY OVERVIEW





ECONOMIC

Focusing on the issues that matter

“ IHS achieves strong, sustainable financial performance by making corporate responsibility an integral part of our strategy, structure and culture. We grow our business by doing business the right way. ”

Jonathan Gear, Executive Vice President, Resources and Transportation, IHS

At IHS, we believe that corporate responsibility is a cornerstone of sustainable growth. For 57 years, we have built our company around a solid framework of corporate governance policies and best practices. Today, IHS is an established global market leader – consistently delighting customers and delivering increased value to shareholders while minimizing risks to colleagues, communities and the environment.

GOVERNANCE

Embedding corporate responsibility in a company's daily business activities requires leadership. We took a leadership position in an initiative to improve gender diversity on Colorado boards. In partnership with The Women's Leadership Foundation, IHS joined a number of other corporate CEOs, board chairs, and chairs of nominating and governance committees in driving an effort to increase the percentage of women at the board level. The IHS Board establishes the importance of corporate governance policies and best practices based on our company's core values. Dedicated [board-level committees](#) address top priority issues including risk, human resources and audit responsibilities. The IHS Executive [management team](#) leads the implementation of governance standards throughout our global organization as it guides our company into the future.

ETHICS AND TRANSPARENCY

IHS is committed to ensuring that all aspects of our business are in compliance with the highest ethical standards as outlined in our [IHS Business Code of Conduct](#). IHS is also a signatory to the World Economic Forum, [Partnership Against Corruption \(PACI\)](#). We have established strict requirements for individuals and organizations doing business with IHS, as reflected in these documented policies, which make clear our high expectations for operating ethically and transparently:

- ▶ [Supplier Code of Conduct](#)
- ▶ [EEO Policy](#)
- ▶ [Supplier Terms & Conditions](#)
- ▶ [Affirmative Action Commitment](#)





ECONOMIC

Focusing on the issues that matter

FINANCIAL OVERVIEW

Since IHS went public a decade ago, our company has expanded into new industry sectors – establishing ourselves as global leaders in a host of interconnected vertical and horizontal markets including energy, automotive, aerospace and defense, chemical, maritime and technology, as well as engineering and economics. In each market, we have achieved sustainable growth by putting customers first so we could deliver the high value that our customers, as well as IHS colleagues and shareholders, have come to expect.

In 2015, our IHS strategy and business model once again proved resilient during difficult macroeconomic cycles. Our strength in subscription based, recurring revenue provided a degree of stability and consistency while corporate acquisitions brought with them new product and service offerings that open up opportunities for new revenue streams.

As a result, IHS performance continued to build momentum by driving a healthy percentage of revenue to profit in 2015, delivering nearly 32 percent profit margins for the year and nearly 70 percent of profit to free cash flow. Highlights of our financial metrics are included in the chart on this page. For more detailed financial metrics, see our 2015 [Annual Report](#).

[Stock Quote and Chart](#)

SOCIALLY RESPONSIBLE INVESTING

By making Corporate Sustainability a top priority, we have structured and positioned IHS for long-term success in a changing business world. In 2015, IHS was named for the third consecutive year to the North American Dow Jones Sustainability Index (DJSI) based on our Bronze rating in the 2015 RobecoSAM Sustainability Yearbook. IHS was also listed for the first time in the FTSE4GOOD index and achieved Bronze level status on EcoVadis, and remain on several MSCI indices. These achievements are important testaments to our commitment to sustainable practices and further show the interrelationship between sustainable business and socially responsible investing. [Learn more about IHS and Socially Responsible investing.](#)



OVERVIEW OF IHS FINANCIAL PERFORMANCE 2015

Revenue excluding discontinued operations of
\$2,184 million
up more than 5% year-over-year

Adjusted EBIDTA margin of
31.9% up **140**
basis points year-over-year

Adjusted EPS of
\$5.67 up **5%**
year-over-year

Free cash flow of
\$490 million
which represented a
66% conversion rate of
adjusted EBIDTA

70% of profit to
free cash flow

Acquisitions in 2015: CARPROOF, RootMetrics, Rushmore Reviews, Business Assets of Dataium

ENVIRONMENT

Caring for our world – local and global impacts

“As part of our proactive strategy, IHS is implementing sustainable office design and enlisting the support of colleagues around the world to reduce our environmental footprint through daily actions.”

Jane Okun Bomba, Chief Sustainability Officer, IHS

IHS sets high standards as a leader of environmental innovation in the workplace by going above and beyond compliance with government regulations and industry standards. As a professional services company, our environmental impact mainly stems from office operations and data center emissions. IHS continually seeks to improve results by diligently working to increase resource efficiency and achieve long-term sustainability progress.

Corporate Sustainability initiatives at IHS create momentum toward achieving our annual goals for minimizing our environmental impact throughout our global supply chain and daily operations. In alignment with company wide policies, our global network of site sustainability champions and subject matter experts set objectives and track progress at the operational level. Individually and collectively, these frontline efforts are achieving important results in the area of environmental stewardship.

2015 METRICS

| Fiscal Year | Headcount ^{a)} | Revenue ^{b)} | Landfill Waste | E-waste | Recycling | Scope 1: Direct Emissions ^{c)} | Scope 2: Office Electricity Usage | Scope 2: External Data Centers ^{d)} | Scope 3: Air Travel | Water Usage ^{e)} |
|-------------|-------------------------|-----------------------|----------------|-------------|-------------|--|--------------------------------------|---|--------------------------------|---------------------------|
| | Headcount | US\$ 1,000 | metric tons | metric tons | metric tons | metric tons, CO ₂ e | metric tons, CO ₂ e | metric tons, CO ₂ e | metric tons, CO ₂ e | Cubic meters |
| 2015 | 7,890 | 2,314,291 | 357 | 50 | 266 | 455 | 20,457 | 2,946 | 12,076 | 74,531 |
| 2014 | 7,783 | 2,230,794 | 459 | 26 | 345 | 494 | 19,508 | 2,753 | 16,561 | 84,243 |
| 2013 | 8,167 | 1,840,631 | 1,176 | 30 | 633 | 488 | 22,330 | 2,305 | 14,331 | 81,710 |
| 2012 | 6,805 | 1,529,869 | 582 | 19 | 360 | 440 | 17,270 | 2,148 | 12,300 | 60,706 |
| 2011 | 6,194 | 1,325,638 | 819 | 19 | 227 | 671 | 20,563 | 1,855 | - | 45,248 |

Note

a) Headcount on-site in IHS offices

b) Revenue includes operations discontinued in 2015

c) IHS owned office spaces only

d) Based on power consumption

e) Potable water usage





ENVIRONMENT

Caring for our world – local and global impacts

ENERGY IMPACT

IHS works to minimize our impact on the global climate by adopting energy-efficient practices and technologies that can reduce energy usage at our facilities. This includes increasing the number of environmentally certified green spaces, incorporating sustainable facility design, using renewable energy sources, increasing recycling, reducing waste and reducing greenhouse gas (GHG) emissions.

2015 Highlights

Generated

357
metric tons
landfill

22% reduction
from 2014

266
metric tons
recycled

23% reduction
from 2014

50
metric tons
of E-waste

Invested approximately

USD \$60M
in the last five years

to upgrade to more modern and
efficient buildings



88% of offices
(+11 percentage points from 2012)
reported single-stream
recycling



Recycled

20 metric tons

of personal colleague E-waste
(since 2012)



85% of our offices

reported using certified or at least
30% post-consumer waste (PCW) paper
(+12 percentage points since 2012)



**Our IHS Houndsditch office
received the Platinum Award**

in the City of London Clean City Awards
for their best practices in waste and
recycling as well as their methods for
engaging colleagues



As the City of Calgary made on-site
recycling mandatory,

**the IHS Calgary office
was featured in the news
as a business community leader**

for their extensive recycling program
that even includes compost



50%
of colleagues

worked in offices where
double-sided printing is default



**Colleague-to-Printer
ratio of 20**

43 percent improvement
since 2012



**Donated
>700 items**

of older corporate IT equipment
to nonprofits (since 2012)



**35,478
metric tons**

of scope 2 and 3
GHG emissions
(9% reduction from 2014)





ENVIRONMENT

Caring for our world – local and global impacts

DATA CENTER EFFICIENCY

In 2015, GHG emissions from our external data centers are estimated to have contributed 2,946 metric tons of carbon dioxide (CO₂) equivalents. 2015 marks the end of our data center consolidation begun in 2012, with an estimated 10 percent reduction in GHG emissions over that timeframe (when normalized for revenue). Along with completing the removal of outdated assets and increasing server virtualization, we exceeded our stated goals as part of the multi-year initiative.

[See external data center efficiencies here](#)

MANAGING RESOURCES AND REDUCING WASTE

IHS continues to reduce overall waste from facilities, as well as minimizing environmental impacts, by recycling and improving waste service efficiency. Our E-waste vendors meet strict environmental standards, including e-stewards R2 ISO9001 and/or ISO 140001 certifications.

2015 GHG Emissions



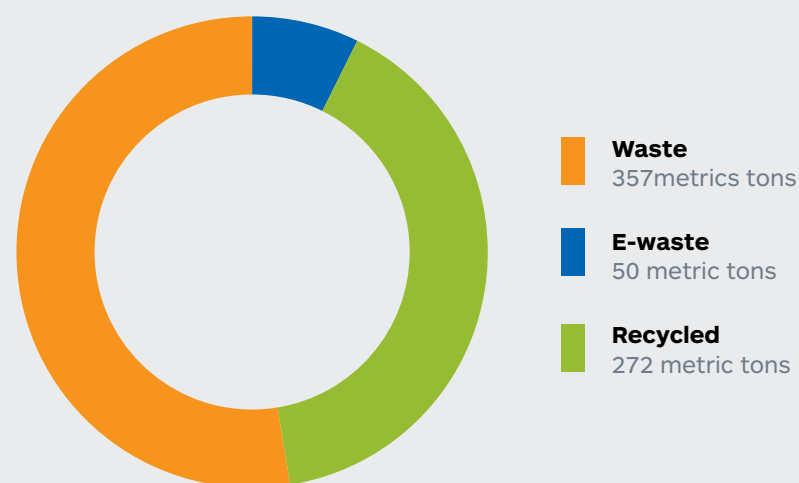
Electricity
19,721 MWh | 13,599 metric tons CO₂e

Electricity from offices that use renewable energy or are environmentally-certified office spaces
9,946 MWh | 6,858 metric tons CO₂e

Air Travel
54 million miles | 12,076 metric tons CO₂e

External Data Centers
4,272 MWh | 2,946 metric tons CO₂e

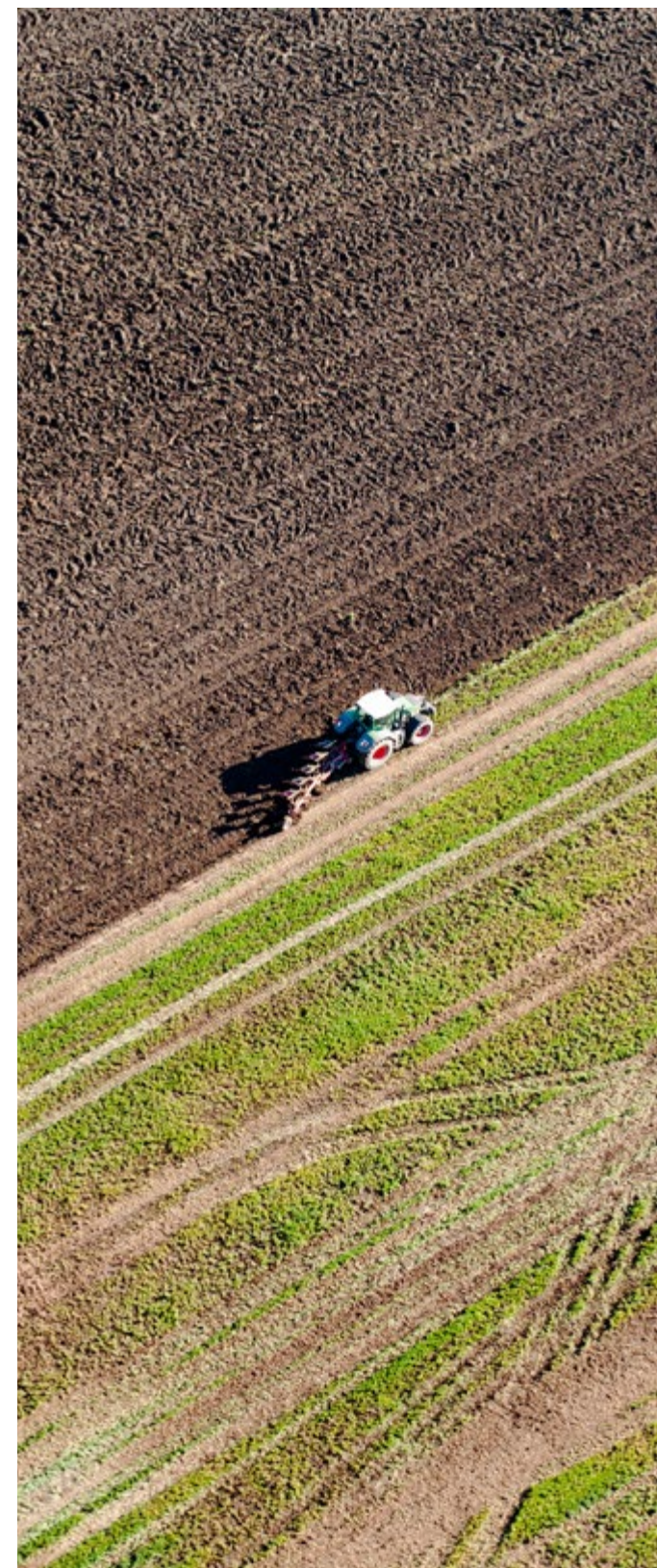
2015 Waste Profile



Waste
357 metric tons

E-waste
50 metric tons

Recycled
272 metric tons



ENVIRONMENT

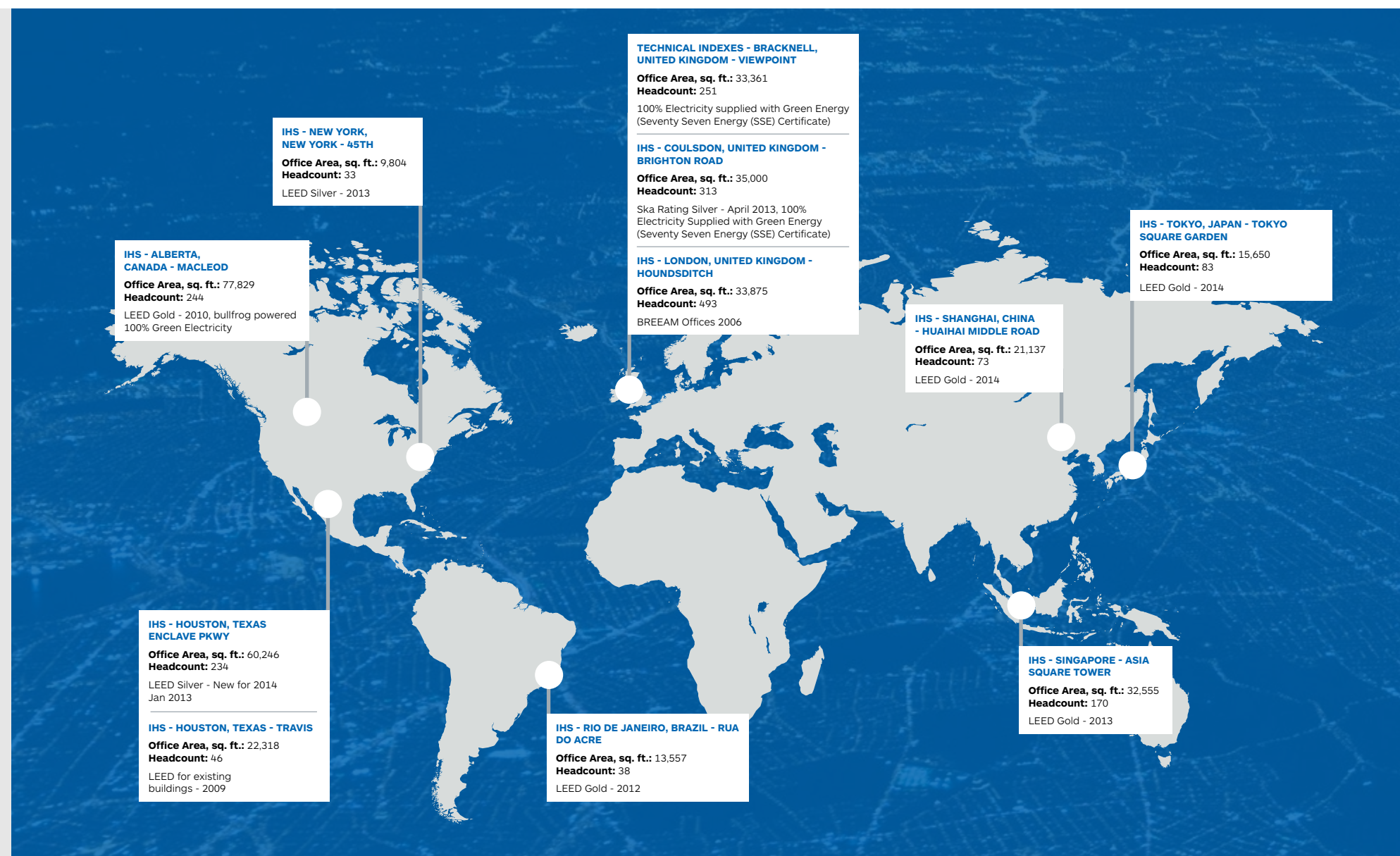
Caring for our world – local and global impacts

SUSTAINABLE OFFICE SPACES

IHS achieved two more important milestones in 2015 when we attained Energy Star certification for IHS corporate headquarters and 9% of our offices around the world were indirectly sourced with at least 50% renewable energy. To date, 23% of IHS office space has an environmental certification such as BREEAM, SKA, LEED or Energy Star an increase of 7% since 2014.

In another significant accomplishment of 2015, IHS made progress incorporating sustainable design in both new and renovated facilities. Specific language and performance standards in IHS occupancy agreements motivate landlords of our leased office spaces around the world to provide data regarding the environmental impact of the space.

[See more details](#)



ENVIRONMENT

Caring for our world – local and global impacts

GREENING THE SUPPLY CHAIN

Creating a more sustainable world beyond our own business means making mindful choices and working with partners who are also focused on improving their environmental and social footprints, in accordance with the [IHS Supplier Code of Conduct](#). IHS is embracing additional avenues that offer a wide range of opportunities to [partner with our supply chain](#).

IHS encourages our suppliers to register on EcoDesk and share data to increase transparency into their sustainable business practices. We met our goal for 2015 to have the top 150 of our suppliers register.

GREEN TRAVEL SUPPLIERS

Working to reduce our business travel footprint, IHS significantly exceeded our green travel goals in 2015 by selecting suppliers who implement sustainability for their equipment and facilities. In 2015, IHS colleagues traveled approximately 54 million miles, which is the equivalent of 12,076 metric tons CO2E. GHG emissions from air travel were reduced by 30% (when normalized for revenue). IHS colleagues' hotel stays at green properties reached 24% during 2015, far exceeding our goal of 5%.

ENVIRONMENTAL OUTREACH

Beyond our eco-efficiency efforts in 2015, IHS colleagues around the world contributed over 4,000 volunteer hours to environmentally sustainable activities in their own communities, such as planting trees, repurposing materials, helping wildlife and cleaning up natural parks and public spaces. For example, IHS colleagues contributed 382 volunteer hours planting 482 trees in 2015. As part of a Sustainable Farming activity with the Singapore Ground Up Initiative, 27 IHS colleagues contributed 108 volunteer hours improving the environment, while learning more about sustainable living.

[Learn more about our environmental initiatives](#)



SOCIAL

Strengthening people and communities

“We invest in great people both inside and outside of IHS – enabling our colleagues to achieve their goals and encouraging them to join us in supporting healthy, vibrant communities around the world.”

Jeff Sisson, Senior Vice President and Chief Human Resources Officer

Our team of nearly 9,000 IHS colleagues working in 33 countries includes renowned industry experts and analysts, information specialists and technology developers. Our dynamic, diverse and changing work environment, provides many opportunities for engaged colleagues to advance their careers and develop new areas of focus.

Recruiting and retaining top talent is pivotal to any company’s success. IHS is committed to enhancing the experience of colleagues by fostering teamwork and instilling a deeper sense of value. A third-party annual survey of IHS colleagues measures the professional opportunities and experience available to every individual and how progress is made. Our 2015 score of 72%, places IHS in the top performing quadrant, demonstrating that when colleagues thrive, the company thrives.

IHS volunteer initiatives and impacts in local communities continued to gain momentum in 2015. Colleagues shared an unprecedented number of hours worldwide, breaking their previous record from 2014 by giving back to their communities through nearly 700 outreach and improvement activities. The [IHS Sustainability Policy](#) encourages all IHS colleagues to be responsible corporate citizens by sharing time and talent to strengthen the communities where we work and live.





SOCIAL

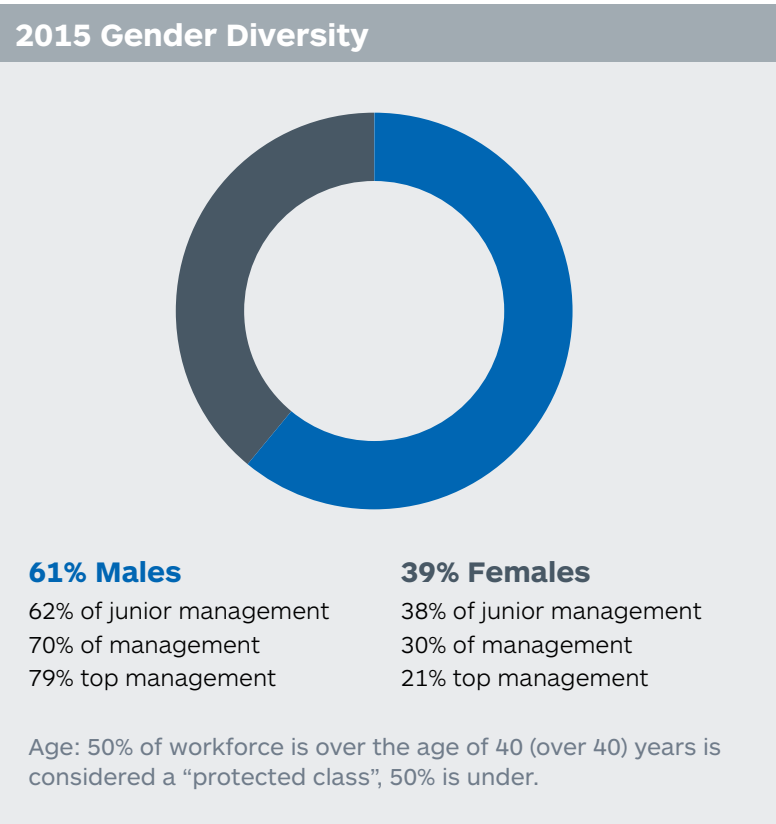
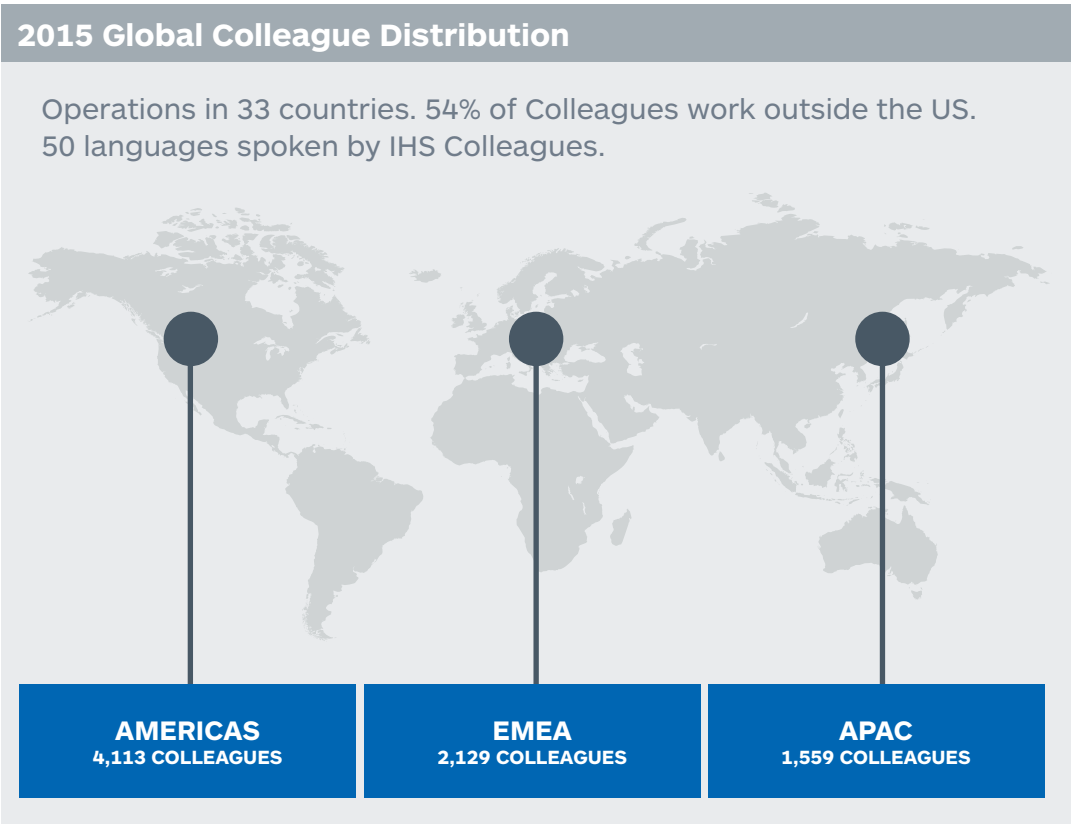
Strengthening people and communities

HUMAN RIGHTS AND DIVERSITY

Respect for human rights is deeply ingrained in IHS values. Our [IHS Human Rights Policy](#) addresses a broad array of diversity and equal opportunity issues confronting our company and many others around the world including freedom of association, collective bargaining, child labor, human trafficking, compulsory labor, indigenous rights, nondiscrimination and gender equality.

Globally and locally, IHS recognizes that our business and corporate culture are enriched by diversity. IHS is committed to equal employment opportunity and providing reasonable accommodation to applicants with disabilities. See the accompanying chart for IHS diversity employment metrics.

Read more: [Diversity Leader Award](#); [Malaysia Life at Work Award](#); [Gender Diversity in Corporate Leadership through the Women in Leadership Foundation](#) and [Broad-Based Black Economic Empowerment Certification](#).



SOCIAL

Strengthening people and communities

TALENT ACQUISITION

Business success depends on the ability to recruit the best and brightest experts in our end markets, functional areas and business lines. IHS seeks colleagues from diverse backgrounds, geographies, experience and gender for every level within our company. The IHS recruitment process is robust and proactive with 18% of open positions filled internally. In 2015, we implemented social media tools to significantly expand our reach to tap into a broader and deeper talent pool of highly educated, multigenerational and multicultural workers.

New colleagues at every level are onboarded for a smooth transition and encouraged to embrace the IHS commitment to Corporate Sustainability and career opportunities. Substantive education and training programs make sustainability tangible and create a path for colleague engagement.

LEARNING AND CAREER DEVELOPMENT

Investment in colleague learning and development is critical to the long-term success of our business. IHS has created and maintained a fantastic internal resource, MySuccessFactors, the platform that provides tools for learning and development, performance management, succession planning and career advancement.

During 2015, we refreshed the IHS learning library by adding 698 new courses to the 1,500 learning and development offerings that are available to all colleagues globally. Through access to formal and informal experiences including facilitator led training, self-directed eLearning, books and abstracts, videos and blended learnings this resource gives colleagues an opportunity to thrive. Colleagues completed 65,317 total hours of training over the course of the year. IHS also offers free language learning through Rosetta Stone.

TUITION ASSISTANCE

IHS provides business-focused development opportunities that encourage colleagues to advance toward their career goals. For colleagues who wish to further their education, IHS provides a Tuition Assistance program relevant to either their current position or future potential career path with the company. In 2015, IHS spent approximately \$250,000 on tuition assistance.

WORK-LIFE-BALANCE AND COMPETITIVE BENEFITS

In our fast paced workplace, we recognize the importance of work-life balance to restore each individual's outlook and energy, as well as support healthy relationships with family and friends. IHS provides flextime and time off options as well as competitive health and wellness programs to support IHS colleagues and reduce the pressures that can arise from personal or family challenges.

In addition to comprehensive health, life and disability insurance, IHS offers extras that range from smoking cessation and weight loss incentives to assistance programs and tax savings plans. We have given careful thought to the ways that IHS can go beyond basic needs to help employees protect their families, manage ordinary stress and plan for the future.

[See more about IHS benefits.](#)

WORKPLACE HEALTH AND SAFETY

IHS is committed to providing and maintaining safe and healthy working conditions for all of our colleagues, customers and suppliers. To achieve those goals, IHS provides information, controls, training and supervision aligned with our global [Workplace Health and Safety Policy](#). In 2015, IHS introduced a new process to improve tracking of workplace incidents at the global level.

COMMUNITY IMPACT

IHS colleagues are passionate about making a positive impact in their communities. In addition to corporate sponsored events, colleagues provide support to over 700 organizations and institutions around the world through volunteering, philanthropic giving, In-Kind donations and participation at the board level on many nonprofit organizations. These opportunities reinforce colleague engagement company-wide.





SOCIAL

Strengthening people and communities

VOLUNTEER TIME OFF

All colleagues around the world receive an annual paid day of time off to volunteer during the work day. In 2015, IHS colleagues shared over 31,000 volunteer hours to advance education, the environment, health and wellness. We supported 679 local activities to further educational opportunities, especially in the areas of: science, technology, engineering and math (STEM); health and wellness; and environmental progress. [Visit our sustainability snapshots map to learn more.](#)

Volunteered over

31k
hours



participated in
the VTO benefit

Participated in

679
activities

(41% increase from 2014)



Contributed

31,078 volunteer hours

(38% increase from 2014)



Donated

USD \$924,370

(12% increase from 2014)



Collected

2,579
pounds of food



4,923
items of clothes



Collected

1,207
books

and donated
4,871 schools supplies



Collected

4,461
toiletry items



270
toiletry kits



Contributed

375

units of blood

and 706 medical supplies



Donated

195
items of
IT equipment



pounds of
personal
colleague
e-waste

Supported

382 Nonprofit or
community organizations



Planted

482 trees





SOCIAL

Strengthening people and communities

IHS SUSTAINABILITY AWARDS

The quarterly Sustainability Award program recognizes IHS colleagues who take the initiative to promote sustainability locally and globally. The prizes awarded fund Kiva Microloan credits to support small sustainable projects around the world. In 2015, we received 121 nominations from every facet of the business in support of three guiding principles – Live Well, Live Wise or Live Green. They promote colleague engagement, sustainable operations, waste reduction, cost savings and revenue generation. In 2015, four of our offices were honored as recipients of the IHS Spirit of Sustainability Award.

2015 IHS Sustainability Role Model Award winner, Jayashantha Keshavamurthy, was honored for her leadership in organizing IHS colleagues who performed nearly 2,500 hours of volunteer service on behalf of their local community in Bangalore, India.

IHS PHILANTHROPY

Comprised of corporate donations, in-kind giving and colleague contributions, overall giving is allocated to the communities where colleagues are located. [Organizations We Support](#).

Corporate Donations

Total corporate donations

\$924,370

(12% increase from 2014)



Health and wellness related

\$618,014



Advancing education

\$300,338



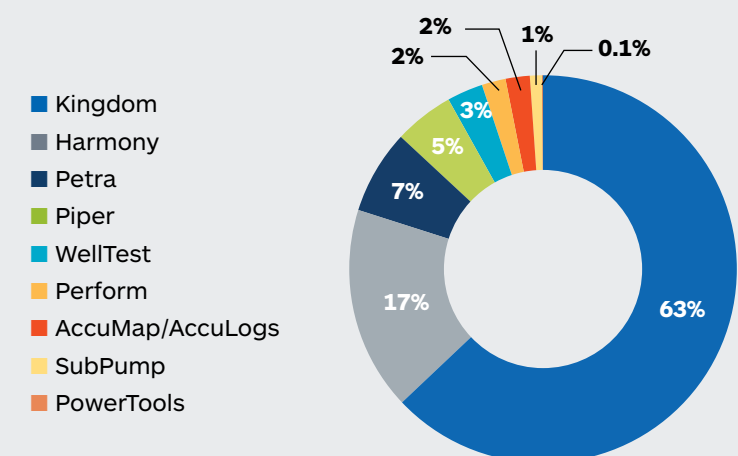
Environmental sustainability

\$6,019



2015 In-Kind Donations

US\$ 184 Million Total



- Americas**
US\$ 171 million donated
8 countries
179 Universities
- APAC**
US\$ 30 million donated
13 countries
43 Universities
- EMEA**
US\$ 37 million donated
35 countries
138 Universities





APPENDIX - ORGANIZATIONS WE SUPPORT

Live Well

Kinsmen Club of Calgary
 ABA Commission on Youth at Risk
 Ability Connection Colorado
 Abrigo Doce Morada
 Action against Hunger
 Action Contre La Faim
 Adopt A Camp
 Age Concern Bracknell Forest
 Airtel Delhi Half Marathon
 Alex's Lemonade Foundation
 Alzheimer's Association
 Alzheimer's Society
 American Cancer Society
 American Diabetes Association
 American Red Cross
 Arapahoe County Adopt-A-Family
 Audubon Society of the Capital Region
 Austin Animal Center
 Big Brothers Big Sisters mentor2.0
 Bebes du Coeur
 Belarusian Red Cross
 Bhumi
 BIGGSteps

Live Well

Bike MS
 Bike to the Beach to Fight Autism
 Birney K-8 Elementary School
 Bloomfield Hills Optimist Club
 Bonfils Blood Center
 Booyens Community Centre
 BP MS150
 Bread for the City
 Breathe California
 British Heart Foundation
 Broad Treet Ministry
 Brothers Redevelopment
 Buddy Dog Humane Society
 Calgary Corporate Challenge
 Calgary Food Bank
 Calgary Veterans Food Bank
 Calgary's Adopt-a-Park
 Camp Horizon Easter Seals
 Canadian Breast Cancer Foundation
 Canal & River Trust
 Capital Area Food Bank
 Capital Roots
 Care International
 Career Wardrobe

Live Well

Caritas Consulting
 Cats Protection
 Center for Food Action
 CEO Empowers
 Cerebral Palsy Education Centre
 Children of the world
 Children UA
 Children With Cancer UK
 Children's Cancer Foundation
 Children's Hospice Association Scotland
 Children's Hospital Colorado
 Children's Protection Society
 Circles of Mercy
 Citizens Developement Center
 City Blossoms
 City Harvest
 City of Calgary
 City of London Commons
 City of Montreal
 Coeliac UK
 Colorado Shakespeare Festival
 Colorado Women's Chamber of Commerce
 Comic Relief

Live Well

Comité National Olympique et Sportif Français
 Commission on Economic Opportunity
 Community Food Bank of Eastern Oklahoma
 Community Food Initiatives North East
 Community Food Share
 Community Servings
 Copenhagen International School
 Cotswold Care Hospice
 Covenant Cupboard Food Pantry
 Croydon Nightwatch
 Dana-Farber Cancer Institute
 Dayspring Medical Group
 DC Central Kitchen
 Delhi Deepashram
 Dell Children's Medical Center
 D'Home Mental Health Association
 Diabetes Australia
 Diakonia
 Diana Brimblecoombe Animal Rescue
 DIPG Collaborative
 Doctors Without Borders
 Douglas/Elbert County



APPENDIX - ORGANIZATIONS WE SUPPORT

Live Well

Task Force
Dress for Success
East End House
EFS (Établissement Français du Sang)
Epsom & Ewell Food Bank
Family Giving Tree
Fattighuset
Feed My Starving Children
Fish and Loaves
Fliedner Krankenhaus Ratingen
Food Angel
Food Bank of the Rockies
Food Finders
Food From The Heart
Fundacion para Proteccion de la Ninez
Fundacja Rodzinny Gdansk
Gdansk City Hall
Gift of Life International
Girl Scouts
Girls Inc.
Gleaners Food Bank
Global Giving
Global Success Conference
Ground Up Initiative

Live Well

Gulf Coast Regional Blood Center
Habitat for Humanity
Hard Rock Hotel Penang
Harvest Hope Food Bank
Headway
Hiland Park Country Club
Holy Apostles Soup Kitchen
Hope for Tomorrow
Horsham District Food Bank
Houston Children's Charity
Houston Food Bank
Houston Humane Society
Houston's Children's Charity
Humane Society of Montgomery County
Hyundai Hope on Wheels
Infant Crisis Services
Institut de Recherche des Techniques Interventionnelles
Institution of Enterprise Ethics - University of Denver
Instituto Fernandes Figueira
Inter-Faith Community Services
Ivenets (Minsk region)
JDRF
Jealott's Hill Community Landshare

Live Well

Jebel Ali Primary School
JP Morgan Corporate Challenge
Katherine K. Hanley Family Shelter
Kawan Food Berhad
Kechara Soup Kitchen Society
L'Institut Curie
Lar dos Velinhos de Campinas
L'Arche
Le Caré
Lighthouse of Oakland County
Lincoln University College
Long Beach Animal Care Services
Lubcha Castle
MacMillan Cancer Support
Magnificat House
Malaysia WARDU
Maternidade de Campinas
Matthew Vernon Poyner Memorial Foundation
Mc Donalds Kinderhilfe
Meals on Wheels
Medecins du Monde
Memorial Medical Center Foundation
Merrimack Valley Food Bank

Live Well

Mesothelioma Applied Research Foundation
Metro CareRing
Metropolitan Area Neighborhood Nutrition Alliance
Mile High United Way
Ministry of Health of the Republic of Belarus
Minnie's Food Pantry
Minsk Zoo
Mittens for Detroit
Moisson Montreal
Mountains to Miracles
Veterans Foundation
Movember Foundation
Movement for the Intellectually Disabled of Singapore
Multiple Sclerosis Society
Münchner Tafel e.V.
Mustard Seed Calgary
Natick Service Council Food Pantry
National Blood Bank of Malaysia
National Food Banque
National Multiple Sclerosis Society
Nature Society of Singapore
Nepal International Trade Council



APPENDIX - ORGANIZATIONS WE SUPPORT

Live Well

New Castle County Farm Bureau
New York Blood Center
New York Cares
New York City Marine Corps Council
Nitya Chaitanya
Nonprofit Senior Community Services
Northampton Food Bank
Norwalk Parks and Recreation Department
Omashram Trust
One Colorado
Onesimus Garden
Oregon Food Bank
Oslo Marathon
Ozcare
Pan-Mass Challenge
Pedalazos que Construyen
Penang General Hospital
Penang Island City Council
Penang Ramakrishna Ashrama
Penang Turtle Sanctuary Kerachut
Beach Pertapis
Presbyterian Church of the Covenant
Project Angel Heart
Project C.U.R.E.

Live Well

Providence Children's Centre
Pusat Aktiviti Warga Emas Cheras Baru
Radisson Blu Charity Drive
Red Cross
Red Star Club Champigy
Regional Food Bank of Oklahoma
Relau Rumah Charis
Roadrunner Food Bank
Ronald McDonald House
Rosie's Place
Rotaract Club
Rotary Club of Aberdeen
Safe Haven
Salvation Army
Sanshil Foundation - Project Bagiya
Satya Sai Super Specialty Hospital
Save the Children
Sean D Biggs Memorial Foundation
Second Harvest Food Bank of Santa Clara
Smarpan - MS Welfare Society
Smile Mission
Society For The Prevention Of Cruelty
To Animals
Solidarite Internationale

Live Well

South East Asia Games
South End Community Outreach
Spartan300 Charity
Special Olympics of New York
Special Olympics of Oklahoma
Spirit Tree
Sri Sai Gurukul Bridge School
SS Robin at the Royals
SS Robin Charity Trust
St Columba's Church of Scotland
St. Vincent de Paul
Step Sisters
Stuffed Animals for Emergencies
Summit County Open Space and Trails
Sunnyvale Sports Basement
Susan G. Komen Race for the Cure
Syzygy Coaching
Teckels Animal Sanctuaries
Tetbury Summer Show
Tetbury Woolsack Races
Thames Hospice
The 100 Club of Houston
The Backpacks 101 Project
The Center for Disability Services

Live Well

The Eimer's Foundation
The Fisher House
The Gloucestershire Wild Life Trust
The Greater Boston Food Bank
The Greater Philadelphia Diaper Bank
The Hero Foundation
The Kiltwalk
The Northeast Animal Shelter
The Ponheary Ly Foundation
The Ruff House
The Sameness Project
The Simon Community



APPENDIX - ORGANIZATIONS WE SUPPORT

Live Wise

58th Aberdeen Scout Group
AAPG Imperial Barrel Award program
Alison Parker Memorial Scholarship
Belarusian State University
Big Brothers and Big Sisters of Philadelphia
BJ Books
Boy's and Girl's Day
Braeburn Elementary School
Denver Public Library
Detroit Cody High School
Die Arche
Elemento Science Museum
Encircle Technologies
Gdynskie Stowarzyszenie Familia
International Services Association India
Jefferson Academy Elementary
John Abbott College
Junior Achievement
Kideo Nursery Schools
Loyola High School Detroit
One Billion Literates Foundation
Open World Learning
Osborn High School
Pleasant View Elementary School

Live Wise

Sable Elementary school
Secours populaire
Silver City Surfers
Snehadeep Trust for Disabled
STEMNET
Thinkery
Touch NGO
University of Missouri
Wharton - University of Pennsylvania
Wings Over the Rockies
Wisma Yatim Perempuan
YMCA

Live Green

Appalachian Mountain Club
Arpoado Beach
Avon Wildlife Trust
Berezinski Biosphere Reserve
Brixworth Country Park
Canopy Project
Carl Schurz Park Conservancy
Cheong-gye Mountain
Clean Up Australia Day
CLIC-Sargent
Cycle to Work Day
Denver Regional Council of Governments
Directorate of Nature and Landscape (DGNP)
Earl Bales Park
Ecowatch
Emirates Environmental Group
Fairmount Park Conservancy
Fineshade Wood
Forest Nation
Forgotten Harvest Food Bank
Fort Williams Park
Friends of Texas Wildlife
Gloucestershire Wildlife Trust
Goodwill Industries

Live Green

Green City Maintenance
Department Gdansk
Harriman State Park
Jefferson Outdoors Foundation
London Wildlife Trust
Moor Green Lakes Nature Reserve
Mystic River Watershed Association
PanEco Foundation
Philabundance
Pusat Darah Negara
Schelkovo Environmental Association
Schuylkill Banks
Sihlwald Wildlife Park Zurich
South Bay Clean Creeks Coalition
Surfrider Foundation
The City Council of Penang Island
The Conservation Volunteers
The Food Project
The Friends of the Penang Botanic Gardens Society
The Million Tree Project
The Wildlife Trust
Tree Top Park
UK National cycle to work day
Ulistac Natural Area



APPENDIX - SCOPE AND BOUNDARIES

The metrics in this report are tracked in alignment with our fiscal year, which runs from December 1 to November 30. Metrics are collected for all offices in which we have operational control and reported when data is readily available and can be confirmed and/or accurately estimated. Total impacts are estimated using data representative of at least 75 percent of colleagues or office area where we have operational control.

IHS reports greenhouse gas emissions as follows:

- Scope 1 GHG emissions from wholly owned office spaces
- Scope 2 GHG emissions from wholly owned or partially owned global offices
- Scope 3 GHG emissions from air travel

DATA COLLECTION AND ASSURANCE

Data is collected each fiscal year and audited internally. We use an internal environmental metrics database where we track more than 55 key performance indicators (KPIs) in alignment with and based on the Global Reporting Initiative (GRI) G4 reporting guidelines. We are now in our sixth year of tracking environmental metrics, with improvements every year in the availability and access to information, and in our environmental performance.

The EMS is managed centrally, with inputs from global “sustainability champions” who are leading local efforts at local offices. These colleagues enter environmental data for their site into our Environment Performance Solution. The data is then aggregated up to the regional or corporate level for quality control, audit and evaluation. The analysis is then used for goal setting, action planning, tracking and reporting.

Additional companywide data such as office area and headcount is also entered and stored in the system by the responsible IHS department using our secure intranet platforms. Data is visible to colleagues at all levels within IHS as a means of facilitating information-sharing. The ability to input and edit data is password protected by the responsible IHS department to ensure data integrity and is only accessible through the IHS network until formatted and ready to publish externally. To ensure data reliability, only administrative owners can make final approvals and changes.

Our internal environmental data verification is led by two full-time data analysts, including a lead analyst who has an extensive background in environmental chemistry and data analysis. This team is responsible for quality control and assurance across key areas such as greenhouse gas emissions, operational office usage metrics and cross-functional environmental commitments.

For 2010, 16 percent of our total office area was third-party audited and verified by Cameron-Cole (reference: Cameron-Cole Verification of 2010 Data). Because our processes have not changed, we are confident regarding the validity of our data in subsequent years.

Note: U.S. EPA GHG energy conversion factors were used to calculate all IHS sites, including sites located outside of the U.S. (reference: [EPA Greenhouse Equivalencies Calculator](#)).



APPENDIX - SCOPE AND BOUNDARIES

| Metrics | Units of Measure | Sources | Calculation Methods | Notes & Assumptions |
|-------------------------------------|-----------------------------|--|--|--|
| Office Electricity | MWh, GHG emissions* | Property manager Meter readings Utility bills (from vendor) | If not using meter reading, reported electricity usage is pro rata Cost per kWh (for specific region) may be used to estimate electricity usage | Used eGRID 2012 version 1.0 emission factors |
| Scope 1 Emissions | Therm, GHG emissions | Meter readings Utility bills (from vendor) | Used eGRID 2012 version 1.0 emission factors | Wholly owned office spaces only |
| Data Center Consumption | MWh, GHG emissions | IHS IT department | Electricity usage calculated using power consumption Used eGRID 2012 version 1.0 emission factors | Servers are running at maximum capacity, 24 hours a day, 365 days per year |
| Air Travel | Miles, GHG emissions | IHS Travel department and our travel vendor | Used DEFRA/DECC's GHG Conversion Factors (July 2011) | |
| Landfill Waste and Recycling | Weight (Pounds) | Property manager Utility bills (from vendors) Sustainability Site Champion | Weight or estimated weight | If data is not available for the full fiscal year, the weight of waste is estimated using random sampling and extrapolation of this data for the whole year (actual and/or pro rata) |
| E-waste | Weight (Pounds) | IHS IT department and our E-waste vendors | Weight or estimated weight | |
| Water Usage | Cubic meters | Meter readings Utility bills (from vendor) | Estimated from data at our corporate office only | Potable water usage only |
| Paper Usage | Weight (Pounds) | Sustainability Site Champion or Corporate Sustainability Department | Weight or estimated weight based on: paper purchased or count of paper printed | Paper usage measured as the amount of copier paper used If data is not available for the full fiscal year, the weight of paper usage is estimated using random sampling and extrapolation of this data for the whole year |
| Monetary Donations | US Dollars (US\$) | Sustainability Site Champion or Corporate Sustainability Department | Currency converted to USD using 12-month average of monthly balance sheet exchange rates | Includes both colleague and corporate donations |
| Other Community Donations | Hours, Count, Weight (lbs.) | Sustainability Site Champion | Estimated values used when exact number not available | Metrics reported for IHS-sponsored or supported events only |
| Sustainability Awards | Count | Database on company Intranet | Count number of entries in database, by date | Includes award-winning nominations |
| Colleague Engagement | Percentage | Third-party survey administered to colleagues | Third-party colleague response analysis | Measure of highly-engaged colleagues |
| Customer Delight | Percentage | Third-party survey administered to customers | Third-party customer response analysis | Measure of customers that are delighted |
| Headcount, Office Area | Count, Square Feet | IHS Workplace Resources and HR | | Headcount does not include remote colleagues or all recent acquisitions |



APPENDIX - GRI MATRIX

| GRI G4 Indicator | 2015 CS Report | 2015 Annual Report |
|--|----------------|--------------------|
| Strategy and analysis | | |
| G4-1 | X | |
| G4-2 | X | |
| Organizational Profile | | |
| G4-3 | X | |
| G4-4 | X | X |
| G4-5 | X | X |
| G4-6 | X | X |
| G4-7 | X | X |
| G4-8 | X | X |
| G4-9 | X | X |
| G4-13 | X | X |
| Identified Material Aspects and Boundaries | | |
| G4-17 | | X |
| G4-19 | X | |
| G4-20 | X | |
| G4-21 | X | |
| Report Profile | | |
| G4-21 | X | X |
| G4-21 | X | X |
| G4-30 | X | X |
| G4-31 | | X |
| G4-32 | X | |

| GRI G4 Indicator | 2015 CS Report | 2015 Annual Report |
|----------------------|----------------|--------------------|
| Governance | | |
| G4-34 | X | X |
| G4-36 | X | |
| G4-38 | X | X |
| G4-39 | X | X |
| G4-40 | X | X |
| G4-51 | X | X |
| G4-52 | X | X |
| G4-53 | | X |
| Ethics and Integrity | | |
| G4-56 | X | |
| G4-57 | X | |
| G4-58 | X | |
| Economic | | |
| G4-EC1 | | X |
| G4-EC3 | X | |
| Market Presence | | |
| G4-EC5 | X | |



APPENDIX - GRI MATRIX

| GRI G4 Indicator | 2015 CS Report | 2015 Annual Report |
|--|----------------|--------------------|
| Environmental | | |
| Energy | | |
| G4-EN3 | X | |
| G4-EN4 | X | |
| G4-EN6 | X | X |
| G4-EN7 | X | |
| Emissions | | |
| G4-EN15 | X | |
| G4-EN16 | X | |
| G4-EN17 | X | |
| G4-EN19 | X | |
| Effluents and Waste | | |
| G4-EN23 | X | |
| G4-EN30 | X | |
| Supplier Environmental Assessment | | |
| G4-EN32 | X | |

| GRI G4 Indicator | 2015 CS Report | 2015 Annual Report |
|--|----------------|--------------------|
| Social | | |
| Labor Practices and Decent Work | | |
| Employment | | |
| G4-LA1 | X | |
| G4-LA2 | X | |
| Training and Education | | |
| G4-LA9 | X | |
| G4-LA10 | X | |
| G4-LA11 | X | |
| Diversity and Equal Opportunity | | |
| G4-LA12 | X | |
| Society | | |
| Local Communities | | |
| G4-SO1 | X | |