2017 Sustainability Report
Advancing sustainable business practices
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Introduction

Advancing sustainable business practices

With over 12,500 analysts, data scientists, financial experts and industry specialists, IHS Markit (Nasdaq: INFO) provides critical insight, analytics and expertise across a wide range of industries and global markets. We deliver our services to industrial, financial and governmental sectors, helping their clients improve their operational efficiency and providing them with insights that ensure well-informed and confident decision making.

Sustainability underpins our entire organization as a philosophy of best business practice and doesn’t just include philanthropy, environmental concerns and our communities; it includes the way we operate from our board to our approach to learning and development, from how we think about customers to our approach to cyber security. We focus on areas most meaningful to our business while tracking our progress within established reporting frameworks. Our philanthropic goals are to improve the health and wellness in our communities, advance education with a priority on science, technology, engineering, and mathematics (STEM), and to exercise environmental stewardship in our operations.

Our employees reflect a broad spectrum of backgrounds and perspectives. We believe that embracing a diverse and inclusive environment is the foundation that defines our business and empowers our people. We recognize the value we create through this approach. Our commitment to openness continues through mentoring, networking, outreach and community partnerships.

We had numerous accomplishments in 2017 including being named to the Dow Jones Sustainability Index for the fifth consecutive year and achieving Bronze Class distinction in the 2018 RobecoSAM Yearbook. We are extremely proud of employee engagement in communities and their contribution of more than 49,000 volunteer hours in local sustainability projects. We also raised $362,443 for St. Baldrick’s in one of our largest global fundraiser to date. With respect to inclusion, we started the rollout of a HeForShe campaign in our global offices. Finally, as we are working out the details for the transition to 100% renewable energy, we purchased carbon offsets in 2018 to offset our 2017 footprint associated with office energy usage and business air travel.

In this report you can learn more about our progress during 2017 and what we plan to achieve in the coming years.

“Sustainability is all about best practice. It’s about managing our organization with an eye to the future and dealing with our people and our resources fairly and positively. Sustainability has been very important to our leadership team and it will continue to be in the future. We track our progress and constantly look for ways to improve. And through that process, we’ll be the best company that we can be.”

Lance Uggla
Chief Executive Officer
Our profile

A global business information powerhouse

WHO WE ARE

IHS Markit’s global operations provide both international perspective and first-hand regional insights with over 130 offices across six continents and a workforce that speaks more than 50 languages. IHS Markit (Nasdaq: INFO) is headquartered in London.

12,300+ colleagues in 34 countries including...

- 6,000+ Americas (60+ Offices)
- 3,100+ Europe, Middle East & Africa (30+ Offices)
- 3,200+ Asia Pacific (20+ Offices)
Our profile

A global business information powerhouse

WHO WE SERVE

IHS Markit partners with leaders in business, finance and government, providing solutions that combine information, analytics and expertise so decision makers can apply higher-level thinking to daily operations and global strategies.

Serving 50,000+ customers in 140+ countries including...

- 14 of the 14 global investment banks
- 50 of the 50 largest hedge funds
- 10 of the 10 largest global custodians
- 20 of the 20 G20 governments
- 10 of the 10 largest automobile companies
- 24 of the 25 largest global oil companies
- 94 of the 100 largest US corporates
- 49 of the 50 largest US banks
Our profile

A global business information powerhouse

WHAT WE DELIVER

IHS Markit delivers information, analytics and expertise that provides leaders from multiple industries with the perspective and insights they need to make the best choices, stay ahead of their competition and address sustainability challenges.
Our approach

Addressing sustainability from four perspectives:

- How we interact with our communities - employees proactively volunteering their time, talent and resources to benefit society and expand our impact by advancing progress in support of the SDGs.

- How we operate and support our employees - creating a dynamic work environment that supports work-life balance and the opportunity for growth; implementing processes that are ethical and transparent; and supporting an equitable, diverse workforce in all of our offices.

- How we operate internally - setting goals and implementing the best business practices at all levels of our company.

- How we engage with customers – providing solutions that combine information, analytics, and expertise and technology to help decision makers in business, finance and government achieve their goals.

IHS Markit uses the United Nations Sustainability Development Goals (SDGs) as a framework to understand our corporate sustainability efforts, providing us a unifying approach to guide, identify, assess and measure the impact of our actions.

IHS Markit supports the SDGs
Our progress

How we operate and improve our communities

**ECONOMIC**
- Advancing sustainable and ethical business practices.
- Topics: governance, ethics and transparency, human rights, risk management, financial performance, socially responsible investing, diversity and inclusion.

**SOCIAL**
- Improving the health and wellness of our communities.
- Topics: community impact, volunteering, philanthropy and giving, academic donations, advancing education, STEM.
Our progress

How we reduce our impact on the planet and help customers

ENVIRONMENT

- Reducing the environmental impact in our operations and supply chain.
- Topics: energy impact and efficiency, RE100 commitment, data center efficiency, managing resources and reducing waste, sustainable offices, supply chain, green travel suppliers, sustainable design, data assurance.

CUSTOMER SOLUTIONS

- Helping organizations around the world address sustainability challenges
- Topics: automotive, renewables, environmental registry, economics and country risk, life sciences, technology, third-party risk.
Appendices

2017-2018 SCORECARD
The IHS Markit scorecard is our commitment to the integration of sustainability practices inside our internal corporate functions. We update our sustainability goals each year and report on progress for these targets. In 2017, we achieved or exceeded 10 out of our 12 goals (83%).

SUSTAINABILITY SNAPSHOTS
Our aim is to improve the health and wellness in our communities, advance education with a priority on STEM, practice environmental stewardship and provide an employee experience that values diversity and inclusiveness. Not an exhaustive list of our efforts, but a grouping that captures our values, approach and direction going forward.

LIFE AT IHS MARKIT
See how are creating a dynamic work environment that promotes work-life balance, opportunity for growth, and inclusion.

CAREERS: Explore More
CULTURE: Explore More
BENEFITS: Explore More

MULTIMEDIA
Life at IHS Markit - Culture:
Explore More

2018 IHS Markit global shave event:
Explore More
Appendices

ORGANIZATIONS WE SUPPORTED IN 2017
List of organizations we and our employees have supported with volunteerism and donations.

Explore More

SUSTAINABLE OFFICES AND RECOGNITION
All new IHS Markit fitouts strive to be designed to BREEAM/LEED-certified standards. This means that everything from the materials used to the overall design of the space is carefully considered in terms of its impact on the environment. IHS Markit seek to obtain LEED Silver certification (or equivalent in BREEAM) by the USGBC on all new projects.

Explore More

View our annual environmental performance since 2013.

Explore More

SCOPE, BOUNDARIES AND DATA ASSURANCE
Learn more about the non-financial data in this report and how we assure this data.

Explore More

REFERENCE LIBRARY
Annual reports, scorecards, and policies.

Explore More

CORPORATE GOVERNANCE
IHS Markit believes in the importance of a strong Board of Directors and the highest standards of corporate governance to direct and manage its affairs.

Explore More