

# Corporate Philanthropy Policy

December 2016

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## **Purpose**

At IHS Markit, corporate philanthropy is a part of Corporate Sustainability, which is centered on being a good corporate citizen and having a positive impact in society, while improving the quality of life for our customers, colleagues, shareowners and the communities in which we operate. You can learn more about Corporate Sustainability at <a href="IHSMarkit.com">IHSMarkit.com</a>. As a leader of global information focused on shaping today's business landscape, IHS Markit is dedicated to our Live Wise, Live Well and Live Green priority areas; advancing educational efforts, environmental responsibility, promoting health and wellness and providing disaster relief.

## **Policy**

This Corporate Philanthropy Policy addresses IHS Markit corporate giving objectives, related to distribution of company funds. In particular, IHS Markit will consider requests from and support online giving for nonprofit agencies that:

- Provide educational programs in the areas of science, technology, engineering, art and math (STEAM)
- Provide training, life skills and opportunities for advancement to our citizenry, especially youth and those in under-served populations
- Contribute to the protection of the environment or implement programs that encourage responsible management of natural resources
- Promote health, wellness and prevention of illnesses that impact our colleagues and the communities where we operate
- Provide disaster relief, particularly those who serve locations where IHS Markit colleagues live and work

To be considered for a donation or match request, an organization must:

- Be a registered nonprofit/charitable organization
- Colleagues must submit a request at least four weeks in advance of the event, activity or program funding deadline using the online submission. For more information contact sustainability@ihsmarkit.com
- This includes providing a comprehensive description of the event or activity for which a donation or match request is sought, the program that the contribution will benefit, the

specific amount of the requested donation and an accompanying site sustainability plan that includes this request.

The guidance provided in this policy will not cover every possibility, special need or opportunity that may arise, to which IHS Markit chooses to make a donation. In general, however, IHS Markit will NOT make financial contributions to benefit:

- Political, religious, labor or fraternal organizations
- Sporting leagues, youth or adult sports teams, clubs, golf tournaments or similar one-off events, unless supporting a non-profit organization (case by case basis)
- Schools, school districts, individual students, alumni associations, school or parent organizations and activities (case by case basis)
- Capital campaigns
- Sales related, marketing, or customer requested fundraising campaigns (case by case basis, managed through business line marketing and sales functions)
- Individual for profit hospitals, individual for profit hospice programs
- Neighborhood associations
- Individuals and their personal fundraising efforts (ref:IHS Markit Solicitation Policy)
- Groups seeking education, travel or conventions

In no situation will IHS Markit make a donation or financial contribution if doing so could be or appear to be an act of corruption, in violation of IHS Markit Sensitive Transactions policy.

#### **Process to Request Funds**

All requests will be reviewed and evaluated based on the non-profit organization's ability to meet IHS Markit policy, with consideration of prior commitments made by IHS Markit to organizations with a similar purpose, global distribution and balance of areas of priority. Notification of approval or rejection will be made by email. Contact <a href="mailto:sustainability@ihsmarkit.com">sustainability@ihsmarkit.com</a>.

## Accountability

Management is responsible for implementing, reviewing and ensuring that the colleagues reporting to them are aware of the provisions in this document. All IHS Markit colleagues are expected to adhere to the conditions defined in this document. Colleagues should immediately report suspected activity taking place in violation of this policy to a manager or to the IHS Markit Business Code of Conduct Hotline when allowed by local law. Any violations are considered violations of the IHS Markit Business Code of Conduct and are subject to the disciplinary actions stated therein.

#### **Approved Exceptions**

Any exceptions to the guidance set forth above will be rare and will be considered on a case-by-case basis by Head of Corporate Sustainability.

#### **Tracking Contributions**

All financial activities must be in compliance with this policy and be captured and recorded in the Corporate Sustainability data tracking system.

### **Document Management:**

| Policy Name   | IHS Markit Corporate Philanthropy Policy   |
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| Policy Owner  | Corporate Sustainability   |
| Applies To  | All Colleagues   |
| Effective Date  | December 1, 2016   |
| Related Documents                                     | IHS Markit Business Code of Conduct : IHS Markit Solicitation Policy; IHS Markit Sensitive Transactions Policy |
| Approved By   | Jane Okun Bomba, Chief Administrative Officer  |
| Supersedes  | March 4, 2016  |
| Contact person for questions or policy interpretation | Marilyn Johnson, Head of Sustainability  |
| Date Policy was last reviewed                         | December 1, 2016   |